Memorandum of Understanding
Between Downey Education Association
And
Downey Unified School District

ARTICLE XIV ~ EVALUATION PROCEDURES
APPENDIX D ~ CERTIFICATED EVALUATION FORMS

Downey Unified School District ("District") and the Downey Education Association ("Association") enter into this Memorandum of Understanding ("MOU") to update the California Standards for the Teaching Profession ("CSTPs") referenced in ARTICLE XIV and APPENDIX D of the collective bargaining agreement. The CSTPs shall be updated on all teacher evaluation forms to reflect the current version adopted by the California Department of Education ("CDE") in April 2024. The CDE requires that all approved teacher induction programs implement the updated standards beginning with the 2026 - 2027 school year. Accordingly, the updated CSTPs shall be incorporated into DUSD teacher evaluation documents beginning with the 2026–2027 school year and shall remain in effect in subsequent school years.

For the Association:	**For the District:**
Kevin Welch	Darryl Browning, Ed.D.
Name (Print)	Name (Print)
DEA President	Assistant Superintendent, Cert. H.R.
Title	Title
Signature	Signature
8/26/2026	8/26/2026
Date	Date