Downey Unified School District

CERTIFICATED HUMAN RESOURCES

Effective August 1, 2026

SALARY SCHEDULE/RATES PROVISIONS

Column Requirements:

Classification B – Provisional California credentials (Intern, PIP, STP, Emergency, etc.) and a Bachelor's Degree valid for the level or subject area taught.

Classification C – Preliminary or Clear California credential and a Bachelor's Degree, plus 30 semester units of graduate or upper division work from an accredited teacher training institution, taken after receipt of Bachelor's Degree.

Classification D – Regular California credential or regular California credential with a Provisional California credential and a Bachelor's Degree, plus 45 semester units of graduate or upper division work from an accredited teacher training institution, taken after receipt of Bachelor's Degree.

Classification E – Regular California credential or regular California credential with a Provisional California credential and a Bachelor's Degree, plus 60 semester units of graduate or upper division work from an accredited teacher training institution taken after receipt of Bachelor's Degree.

Classification F – Regular California credential or regular California credential with a Provisional California credential and a Bachelor's Degree plus 75 semester units of graduate or upper division work from an accredited teacher training institution taken after receipt of the Bachelor's Degree.

SALARY SCHEDULE/RATES PROVISIONS - continued

Initial Placement:

1. Public School Experience

   Prior public and private school experience shall be credited on a year-to-year basis when worked with a Preliminary or Clear Credential only. A school year shall be defined as 75 percent of the teaching days within each year. A long-term certificated substitute employee, who works in the same assignment for a minimum of 75 percent of the school year will receive service credit for that year on the salary schedule when hired on a Temporary/Probationary Teaching Contract. Teachers are "rated in" only upon initial employment. Should a revision occur in credited experience, it shall not become retroactive for those employed during a school year previous to the revision.

2. Postgraduate Course Work Taken as Undergraduate

   Course work listed by an accredited college or university as postgraduate credit on a teacher's transcript shall be counted by the District as credits earned beyond the attainment of a four-year degree, if those units were not applied toward the attainment of the four-year degree. In such cases, official university documentation will be required.

3. Military Experience

   No credit is provided.

4. Vocational Experience

   Credit will be allowed for experience in the area of assignment on basis of one step for each two years of experience not to exceed the fifth (5^{th}) step of the salary schedule.

5. Provisionally Credentialed Teacher

   Classification shall be restricted to placement on Column B of the salary schedule until eligibility for a regular type credential has been verified. Column reclassification shall be given as provided under reclassification provisions.

   New teachers shall be rated in upon the salary schedule based upon experience and units earned prior to the first day of service with the Downey Unified School District.

SALARY SCHEDULE/RATES PROVISIONS - continued

Salary Reclassification for Additional Course Work/Column Advancement

Credit for hours/units of course work completed for salary reclassification purposes shall be granted once the unit member has provided the Certificated Human Resources Office with the appropriate documentation to verify such course work. The salary reclassification shall be effective for the next pay period immediately following the submission of the required documentation provided that such course work satisfies the requirements established in Appendix A, subsection Advance in Classification. There shall be no limit on the number of hours a unit member may acquire for salary reclassification purposes in any given school year. For the purpose of salary reclassification one-quarter unit equals two-thirds of a semester unit.

Leave of Absence

Teachers returning from leave of absence without pay shall be placed upon the appropriate salary step which they had earned prior to their departure for leave. In cases of leaves where the teacher received pay, the teacher shall receive the normal increment as though he/she had not been on leave.

Advance in Step

A one (1) step advancement on the salary schedule each school year is contingent upon the performance of contracted services for at least 75 percent of the days in which schools are in session, and if a step rate is provided for on the appropriate column of the salary schedule.

Advance in Classification

Teachers may advance from one classification of the salary schedule to another after initial rating in, if the following criteria are met:

1. All course work shall have a grade of “C” or better.

SALARY SCHEDULE/RATES PROVISIONS - continued

Advance in Classification - continued

2. All course work shall be Graduate or upper division level from an accredited teacher training institution in the areas listed below:

   Category A

   Anthropology
   Art Appreciation
   Bilingual Education
   Business Administration
   Computer Concepts and Application*
   Economics
   Education
   English
   Environmental Studies
   Ethnic Studies
   Foreign Language
   Geography
   History
   Mathematics
   Music Appreciation
   Philosophy
   Psychology
   Police Science
   Political Science
   Reading
   Science
   Sociology
   Speech

*Lower division work is acceptable.

   Category B

   (May be taken only by those certificated personnel teaching in that subject.)

   Art (except Art Appreciation)
   Aviation
   Ceramics
   Handicrafts
   Health
   Home Economics
   Industrial Studies
   Journalism
   Music (except Music Appreciation)
   Performing Arts
   Photography
   Physical Education
   Word Processing

3. An accredited teacher training institution is defined as all those institutions for teacher training accredited by any of the following Associations:

   a. Accrediting Commission for Community and Junior Colleges (ACCJC) Western Association of School and Colleges

SALARY SCHEDULE/RATES PROVISIONS - continued

Advance in Classification - continued

b. Accrediting Commission for Community and Junior Colleges (ACCJC) Western Association of School and Colleges

c. Higher Learning Commission (HLC)

d. Middle States Commission on Higher Education (MSCHE)

e. New England Commission of Higher Education (NECHE)

f. Northwest Commission on Colleges and Universities (NWCCU)

g. Western Association of School and Colleges (WASC), Accrediting Commission for Senior Colleges and Universities and Accrediting Commission for Junior Colleges and Universities outside the United States are considered accredited only for those units acceptable for credit transferable to the teacher training program of the University of California or State Universities.

h. Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

4. Unless course work is in Category A or appropriate to Category B prior approval must be obtained from the Assistant Superintendent, Certificated Human Resources if District credit is to be granted.

5. Repeat courses shall require the prior approval of the Assistant Superintendent, Certificated Human Resources.

6. Lower division courses with credit transferable to the University of California or to the State universities taken from Categories A or B or on a planned program shall require the prior approval of the Assistant Superintendent, Certificated Human Resources. Salary credit shall not be granted until the completion of the planned program which was given prior approval.

7. In order to receive Master's and Doctorate degree bonuses, Master's and Doctorate degrees must be earned from an accredited educator training institution and units must be acceptable to the University of California or State universities granting the degree.

SALARY SCHEDULE/RATES PROVISIONS - continued

District Longevity Increments

The first longevity increment will occur on year 15; the second increment on year 21; the third increment on year 26, and the fourth increment on year 30.

Claims for Money or Damages

Any claim against the School District for money or damages, for fees, salaries, wages, mileage or other expenses and allowances, or for money or damages which are not governed by any other statutes or regulations expressly relating thereto, shall be presented and acted upon in accordance with Title I, Division 3.6, Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of the government Code of California.

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

BASIC TEACHER'S SALARY SCHEDULE

Effective August 1, 2026

Per new CalSTRS regulations, you may also refer to the new version of the salary schedules on our District website @ www.dusd.net – Employee Resources, Salary Schedules (Certificated Employees).

STEPS	**B** BA + Provisional Credential	**C** BA + 30 & Preliminary or Clear Credential	**D** BA + 45 & Preliminary or Clear Credential	**E** BA + 60 Preliminary or Clear Credential	**F** BA + 75 Preliminary or Clear Credential
1	$74,101	$79,600	$85,107	$90,595	$96,094
2	$76,849	$82,344	$87,844	$93,333	$98,825
3	$79,589	$85,082	$90,575	$96,083	$101,576
4	$82,322	$87,827	$93,323	$98,817	$104,315
5	$85,071	$90,567	$96,057	$101,561	$107,060
6	$87,810	$93,312	$98,806	$104,297	$109,799
7		$96,048	$101,550	$107,035	$112,538
8		$98,788	$104,283	$109,777	$115,281
9			$107,022	$112,532	$118,020
10-14			$111,016	$116,517	$122,004
15-20			$119,526	$125,032	$130,520
21-25			$125,023	$130,501	$137,969
26-29			$128,669	$135,723	$144,664
30				$141,339	$151,685

Per new CalSTRS regulations, you may also refer to the new version of the salary schedules on our District website – Employee Resources, Salary Schedules (Certificated Employees).
Schedule T = Basic, Schedule F = Master's.

MASTER'S or DOCTORATE: Columns C, D, E, or F
$1,300 for earned Master's degree
$4,357 for earned Doctorate degree

The number of years teaching in the Downey Unified School District plus any years teaching experience credited by the district determines step placement.

Maximum rating in: the number of years of teaching experience and by the number of upper division graduate level units completed after the date of the Bachelor's degree.

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

CAREER TECHNOLOGY EDUCATION TEACHER'S SALARY SCHEDULE
Effective August 1, 2026

High-quality Instructors of CTE Pathways

DUSD recognizes the growing gap between the structure for determining minimum and promotional qualifications and the evolving nature of teaching in state-recognized industry sectors of career technical education disciplines in K-12.

This document represents DUSD's efforts to bridge that gap and to recognize professional experience directly related to the CTE teaching assignment as reflected in a CTE credential.

YEARS OF SERVICE (Must be verified)	A CTE Credential (Preliminary)	B CTE Credential (Clear)	C CTE Clear Credential & Minimum Qualifications for CA Community College (Hirable or Teaching Dual Enrollment Course)	D* CTE Clear Credential & Minimum Qualifications for CA Community College (Hirable or Teaching Dual Enrollment Course) & BA + 75 Preliminary or Clear Single Subject Credential
1	$79,600	$85,107	$90,595	$96,094
2	$82,344	$87,844	$93,333	$98,825
3	$85,082	$90,575	$96,083	$101,576
4	$87,827	$93,323	$98,817	$104,315
5	$90,567	$96,057	$101,561	$107,060
6	$93,312	$98,806	$104,297	$109,799
7	$96,048	$101,550	$107,035	$112,538
8	$98,788	$104,283	$109,777	$115,281
9		$107,022	$112,532	$118,020
10-14		$111,016	$116,517	$122,004
15-20		$119,526	$125,032	$130,520
21-25		$125,023	$130,501	$137,969
26-29		$128,669	$135,723	$144,664
30			$141,339	$151,685

MASTER'S or DOCTORATE: **$1,300** for earned Master's degree
$4,357 for earned Doctorate degree

The number of years employed and verified within the high-quality CTE pathway will determine step placement in the district.

*Fully credentialed, equivalent to Basic Teacher's Salary, Column F

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

TEACHER'S SALARY SCHEDULE
(8 Hours Per Day / 205 Days Per Year)

Effective August 1, 2026

Per new CalSTRS regulations, you may also refer to the new version of the salary schedules on our District website @ www.dusd.net – Employee Resources, Salary Schedules (Certificated Employees).

STEPS	**B** BA + Provisional Credential	**C** BA + 30 & Preliminary or Clear	**D** BA + 45 & Preliminary or Clear Credential	**E** BA + 60 & Preliminary or Clear Credential	**F** BA + 75 & Preliminary or Clear Credential
1	$87,592	$94,087	$100,598	$107,076	$113,586
2	$90,840	$97,334	$103,828	$110,323	$116,817
3	$94,070	$100,565	$107,059	$113,570	$120,064
4	$97,301	$103,812	$110,306	$116,801	$123,295
5	$100,548	$107,043	$113,537	$120,048	$126,542
6	$103,796	$110,290	$116,784	$123,279	$129,773
7		$113,521	$120,032	$126,510	$133,020
8		$116,768	$123,262	$129,757	$136,268
9			$126,493	$133,004	$139,498
10-14			$131,216	$137,727	$144,205
15-20			$141,286	$147,780	$154,275
21-25			$147,780	$154,242	$163,082
26-29			$152,077	$160,425	$170,986
30				$167,067	$179,285

MASTER'S or DOCTORATE: **$1,300** for earned Master's degree

$4,357 for earned Doctorate degree

The number of years teaching in the Downey Unified School District plus any years teaching experience credited by the district determines step placement.

Maximum rating in: the number of years of teaching experience and by the number of upper division graduate level units completed after the date of the Bachelor's degree.

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

CLINICAL SCHOOL THERAPIST (CST) and
SPEECH/LANGUAGE PATHOLOGIST (SLP)
*Schedule J

Effective August 1, 2026

Per new CalSTRS regulations, you may also refer to the new version of the salary schedules on our District website @ www.dusd.net – Employee Resources, Salary Schedules (Certificated Employees).

STEPS	**B** BA + Provisional Credential	**C** BA + 30 & Preliminary or Clear Credential	**D** BA + 45 & Preliminary or Clear Credential	**E** BA + 60 Preliminary or Clear Credential	**F** BA + 75 Preliminary or Clear Credential
1	$80,704	$86,203	$91,710	$97,198	$102,697
2	$83,452	$88,947	$94,447	$99,936	$105,428
3	$86,192	$91,685	$97,178	$102,686	$108,179
4	$88,925	$94,430	$99,926	$105,420	$110,918
5	$91,674	$97,170	$102,660	$108,164	$113,663
6	$94,413	$99,915	$105,409	$110,900	$116,402
7		$102,651	$108,153	$113,638	$119,141
8		$105,391	$110,886	$116,380	$121,884
9			$113,625	$119,135	$124,623
10-14			$117,619	$123,120	$128,607
15-20			$126,129	$131,635	$137,123
21-25			$131,626	$137,104	$144,572
26-29			$135,272	$142,326	$151,267
30				$147,942	$158,288

The above salaries include the Annual CST/SLP stipend of **$6,603.*

Master's: **$1,300**
Doctorate: **$4,357**

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

PSYCHOLOGIST SALARY SCHEDULE ~ P

(192 CONTRACT DAYS)

Effective August 1, 2026

STEP 1 ~	$129,944
STEP 2 ~	$132,612
STEP 3 ~	$135,355
STEP 4 ~	$138,114
STEP 5 ~	$140,949
STEP 10 ~	$145,201
STEP 15 ~	$149,581
STEP 20 ~	$154,093
STEP 25 ~	$158,739
STEP 30 ~	$164,139

Master's: **$1,300**
Doctorate: **$4,357**

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

SALARY SCHEDULE/RATES PROVISIONS

Other Certificated Salaries

1. Counselors:

   Responsibility factor added to basic salary:

1st Year -	$6,253
2nd Year -	$6,383
3rd Year -	$6,511
4th Year -	$6,638
5th Year -	$6,768

   1a. Counselor Hourly Rate: $69.47

2. Adult School / CTE Hourly Rate:

Step 1 -	$58.84 per hour
Step 2 -	$60.10 per hour
Step 3 -	$61.48 per hour
Step 4 -	$62.64 per hour
Step 5 -	$63.91 per hour

3. Other Hourly:

   ALL EXTRA-DUTY SHALL BE PAID AT THE RATE OF $47.11 PER HOUR.

   Qualified unit members who request to be appointed to work in the Driver Training Program shall be appointed prior to the district seeking non-unit members to perform these duties. Notices of vacancies in the Driver Training Program shall be posted in each school as these vacancies become known.

4. Extra Period Assignment:

   18 percent of Basic salary rate (Refer to Article IX – T. # 1).

5. Department Head:

   Any teacher appointed or elected, whichever is consistent with past practice at the school site, as a Department Head shall be paid a base amount plus an additional amount per each period supervised, including his/her own assignment.

Base Amount	$652.00
Additional Amount	$ 31.45

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

6. Summer School Hourly Rate:

Elementary	$74.09
Middle & High School	$74.09
Speech-Language Pathologist / CST	$86.91

Qualified unit members who request to be appointed to the following extra duty assignments shall be appointed prior to the district seeking non-unit members to perform these duties. Notices of vacancies in these extra duty assignment positions shall be posted in each school as these vacancies become known.

7. Induction Mentor Teacher $2,377

8. MSP Consulting Teacher $7,260

9. MSP Consulting Teacher Coordinator $2,069

10. MSP Panel Member $5,941

11. Robotics Coach (MS) $2,002

12. Robotics Coach (HS) $4,258

13. **Robotics Coach – State (ES/MS/HS) $1,944**
(Must qualify and attend State conference in order to receive stipend)

14. **Robotics Coach – National (ES/MS/HS) $1,944**
(Must qualify and attend National conference in order to receive stipend)

15. Rugby Club Coach $1,823

16. Unified Sports District Lead $3,309

17. Unified Sports Site Lead $2,002

18. Unified Sports Coach $1,821

19. Skills USA Site Coordinator (HS) $5,390

20. Skills USA Advisor $2,002

21. Skills USA (State) $2,002
(Must qualify and attend State conference in order to receive stipend)

22. Skills USA Advisor (Nationals) $2,002
(Must qualify and attend State conference in order to receive stipend)

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

23. JROTC Lead	$1,963
24. Psychologist Lead*	$3,881
25. Psychologist Intern Supervisor	$2,069
26. CST Intern Supervisor	$2,069
27. CST Lead*	$3,881
28. Adapted Physical Education (APE) Lead*	$3,881
29. SLP Lead*	$3,881
30. SLP Mentor (for 5th year students)	$2,069
31. Social Skills Advisor (ES/MS/HS)	$1,694
32. 5th Grade Overnight Science Camp (per trip)	$ 525
33. Technology Teacher Leaders:	
Elementary	$3,228
Middle & High School	$3,228
34. PLC/Grade Level Lead Teacher*:	
Elementary	$2,069
K – 5 schools (1 per grade level ~ 6 total) K – 3 schools (1 per grade level ~ 4 total) 4 – 5 school (3 per grade level ~ 6 total) Special Ed. Site / ILT Lead	$2,069
35. PLC Lead Core Teacher	
Middle & High School English / Math/ Social Science / Science / **LOTE** High School Only: CTE / LOTE / V**A**PA	$2,069

*Leads to be voted on annually by June 1, for the following school year.

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

36. AVID Site Coordinator:

Elementary School	$2,013
Middle School	$3,594
High School	$5,390

37. HIGH SCHOOL:

Band	$6,059
Band Director	$6,850
Choral	$3,991
Competitive Dance Team	$4,344
Drama	$4,008
Folklorico	**$2,948**
Link Crew	$3,097
Newspaper	$4,516
Sideline/Spirit Cheer – Varsity	$4,463
Sideline/Spirit Cheer – JV	$4,463
Sideline/Spirit Cheer – Frosh	$3,445
Student Activity Director	$9,919
Yearbook	$5,137

38. CONTINUATION HIGH SCHOOL:

Yearbook / Newspaper (2/3-Yearbook / 1/3-Newspaper)	$4,463

39. MIDDLE SCHOOL:

Band	$2,002
Categorical Resource Teacher	$3,214
Choir	$1,962
Drama	$2,002
E-Sports Head Coach	$1,769
Marching Band	$2,155
Student Council Advisor	$3,568
W.E.B.	$1,962
Yearbook	$2,002

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

40. ELEMENTARY SCHOOL:

One stipend per year shall be paid to one teacher at each elementary school as follows:

Carnival of Champions Lead Coach	$1,823
Carnival of Champions Asst. Coach	$ 552
Choir	$ 546
Student Council Advisor	$1,724

41. HIGH SCHOOL – ATHLETICS:

Athletic Director	$9,919
Baseball/Softball	
Head	$5,949
Assistant Varsity	$3,570
JV	$4,165
Frosh/Soph	$3,570
Basketball	
Head	$6,087
Assistant Varsity	$3,653
JV	$4,259
Frosh	$3,653
Beach Volleyball	
Head	$4,056
Cross Country*	
Head	$4,225
Assistant Varsity	$2,536
JV	$3,292
E-Sports	
Head Coach	$3,971
JV Coach	$2,725
Frosh Coach	$2,311

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

HIGH SCHOOL – ATHLETICS: - continued

Flag Football	
Varsity Coach	$5,503
Assistant Coach	$4,100
JV Coach	$3,849
Frosh Coach	$3,250
Football*	
Head	$7,051
Assistant Varsity	$4,232
JV	$5,141
Frosh	$4,232
JV Assistant	$4,149
Frosh Assistant	$3,500
Golf	
Head	$4,168
JV	$2,861
Lacrosse	
Head	$5,119
JV	$3,486
Soccer	
Head	$5,503
Assistant	$3,581
JV	$3,850
Frosh	$3,250
Stunt	
Varsity	$4,258
JV	$3,378
Swimming	
Head	$4,168
JV	$2,937

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

SALARY SCHEDULE/RATES PROVISIONS – continued

Other Certificated Salaries – continued

HIGH SCHOOL – ATHLETICS - continued

Tennis	
Head	$4,516
JV	$3,310
Track	
Head	$5,595
Assistant	$3,358
Frosh	$3,550
Traditional Competitive Cheer (TCC)	
Varsity	$4,344
JV	$3,378
Volleyball	
Varsity	$5,023
Asst Varsity	$3,013
JV	$3,514
Frosh	$3,013
Water Polo*	
Head	$4,358
JV	$3,050
Frosh	$2,616
Wrestling	
Head	$4,358
JV	$3,785
Frosh	$3,205

*Includes before school coaching pay.

SALARY SCHEDULE/RATES PROVISIONS – continued

Other Certificated Salaries - continued

42. MIDDLE SCHOOL:

Athletic Director	$7,205
Baseball/Softball	$1,823
Basketball A & B	$1,823
Dance & Pep Squad	$2,188
Football	$1,823
Soccer	$1,823
Track	$1,823
Volleyball	$1,823
Wrestling	$1,823
Intramural Sports	$ 441

POST-SEASON PLAY:

A. Coaches assigned to team sports that qualify for post-season competition will receive 0.8 units additional for each week in the playoffs.

B. Coaches with individual sports will receive 0.5 units additional for each week in the playoffs.

The DUSD Board of Education shall not pay any athletic/coaching extra duty stipend amount to any member of the certificated employee bargaining unit that has not first been negotiated and included in Appendix A of this Agreement.

Additional Coaching Stipend Positions:

A. Should the California Interscholastic Federation (CIF) include new and/or different sports from what is currently recognized by CIF for interscholastic competition and the District agrees to offer such sports programs to the students at one or both high schools, then such positions as necessary and required to coach such sports shall be added. The District and Association shall mutually agree to the stipends for such positions based on comparable stipends/duties as currently described and defined in Appendix A of the Master Collective Bargaining Agreement.

B. In addition, should any existing sport offering be expanded to include new levels of competition that requires a distinct and separate team from those that are currently in existence, then, the District and the Association shall permit the positions necessary and required to support such teams. The District and the Association shall mutually agree to the stipends for such positions based on comparable stipends/duties as currently described and defined in Appendix A of the Master Collective Bargaining Agreement. This provision shall not be used to create additional positions for currently established teams and/or programs. (i.e. – If a sport that only had a varsity level of competition was expanded to include JV or Freshmen/Sophomore competitive interscholastic teams, then additional coaching support stipends would be permissible.)

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

43. ELEMENTARY:

TK – 5 and SLP Certificated Bargaining Unit members shall receive the hourly rate when serving as Administrative Designee during an Individualized Education Program meeting held during their prep period, during lunch, and before or after the instructional day.

Early Childhood Special Education (ECSE) Certificated Bargaining Unit members shall receive the hourly rate when serving as Administrative Designee during an Individualized Education Program meeting held during their prep period, during lunch, and before or after the instructional day.

Administrative Designee:	$73.53 per hour
Robotics Coach (Grades 3-5):	$47.11 per hour (up to 16 hours)
Categorical Resource Teacher:	$3,214 per year
Combination Class Teacher:	$9,637 per year
GLAD/Dual Teacher (TK-5 Only):	$5,736 per year

SALARY SCHEDULE/RATES PROVISIONS - continued

Other Certificated Salaries - continued

OVER NEGOTIATED CAP: $200.22 per student, per month

VOLUNTARY TEACHER SUPERVISION OF STUDENTS:

Supervision Rate: $41.54 per hour

SUMMER STAFF DEVELOPMENT DAYS:

Attendance at all summer Staff Development Days shall be strictly voluntary. Teachers shall be paid at the rate of $347.00 per summer Staff Development Day, less statutory benefits including Workers Compensation, SUI and Medicare, if applicable.

SPECIAL PROVISIONS:

An annual stipend of $3,881 in addition to an extra ten (10) days per year shall be added to the Head Nurse position in order to accommodate the increase in duties and adjust the salary appropriately based on the per diem rate of pay of that individual.

Clinical School Therapists (CSTs) and Speech/Language Pathologists (SLPs) entering the system who have prior public or private school experience, or experience in a hospital setting, that was provided under a valid teaching credential, shall be granted credit for this experience on a year-for-year basis for initial placement on the salary schedule. An annual extra duty stipend of $6,603 will be provided to each SLP, paid monthly.

Approved: 11/15/05, 02/21/06, 12/05/06, 12/18/07, 04/20/10, 06/26/12, 06/25/13, 06/24/14, 08/19/14, 06/23/15, 07/12/16, 09/06/16, 01/17/17, 10/16/18, 12/11/18, 10/08/19, 11/02/21, 12/06/22, 12/12/23, 12/10/24, 12/09/25, 10/13/26