# ADMINISTRATOR AND PROGRAM SPECIALIST SALARY SCHEDULE

Credit for placement upon the administrators' salary schedule is based upon an assessment of teaching and administrative experience. District employees receiving promotions will be positioned upon the appropriate salary step which will allow for a per diem rate not less than the amount they would have received had they continued in their former position. Longevity increments shall not be included in computing per diem rates.

## Administrative and Program Specialist Salary Schedule

| Range | Position | Work Days |
|---|---|---|
| 100 | Program Specialist | 195 |
| 101 | Elementary School Vice Principal | 195 |
| 102 | Middle School Vice Principal | 201 |
| 104 | High School Vice Principal | 210 |
| 104 | Continuation High School Assistant Principal | 210 |
| 105 | Program Administrator | 215 |
| 105 | Adult School Vice Principal | 215 |
| 106 | Adult School Assistant Principal | 220 |
| 106 | High School Associate Principal | 220 |
| 107 | Coordinator II – Early Education/Extended Programs | 210 |
| 107 | High School Assistant Principal | 210 |
| 107 | Elementary School Principal | 210 |
| 108 | Continuation High School Principal | 210 |
| 108 | Middle School Principal | 210 |
| 109 | Adult School Principal | 223 |
| 109 | Assistant Director | 223 |
| 110 | Director | 223 |
| 110 | Director/Principal | 223 |
| 111 | High School Principal | 223 |
| 112 | Administrator | 223 |
| 114 | Senior Director | 223 |
| 116 | Chief – Student Services | 223 |

Downey Unified School District
CERTIFICATED HUMAN RESOURCES

**SALARY SCHEDULE ~ A**

## ADMINISTRATORS AND PROGRAM SPECIALISTS

**(Effective July 1, 2026)**

| RANGE | CONTRACT DAYS | POSITION | B (001) | C (002) | D (003) | E (004) | F (005) |
|---|---|---|---|---|---|---|---|
| 100 | 195 | Program Specialist | $130,261<br>($668.10) | $132,939<br>($681.74) | $135,667<br>($695.73) | $138,451<br>($710.01) | $141,291<br>($724.57) |
| 101 | 195 | Elementary Vice Principal / Coordinator I | $142,475<br>($730.64) | $145,339<br>($745.33) | $148,262<br>($760.32) | $151,244<br>($775.861 | $154,286<br>($791.21) |
| 102 | 201 | Middle School Vice Principal | $148,603<br>($739.32) | $151,591<br>($754.18) | $154,638<br>($769.34) | $157,747<br>($784.81) | $160,920<br>($800.60) |
| 104 | 210 | H.S. Vice Prin. / Cont. H.S. Asst. Principal | $156,575<br>($745.60) | $159,719<br>($760.57) | $162,931<br>($775.86) | $166,209<br>($791.47) | $169,547<br>($807.37) |
| 105 | 215 | Program Admin. / Adult Vice Principal | $160,566<br>(746.82) | $163,795<br>(761.84) | $167,086<br>($777.14) | $170,445<br>($792.77) | $173,870<br>($808.70) |
| 106 | 220 | Adult School Asst. Principal | $168,558<br>($766.17) | $171,948<br>($781.58) | $175,402<br>($797.28) | $178,926<br>($813.30) | $182,521<br>($829.64) |
| 107 | 210 | Coordinator II / H.S. Asst. Principal / Elem. Principal | $165,020<br>($785.81) | $168,336<br>($801.60) | $171,719<br>($817.71) | $175,170<br>($834.14) | $178,688<br>($850.90) |
| 108 | 210 | M.S./Cont. Principal / Coordinator III | $167,900<br>($799.52) | $171,274<br>($815.59) | $174,718<br>($831.99) | $178,255<br>($848.69) | $181,809<br>($865.76) |
| 109 | 223 | Adult Principal / Asst. Director / Coordinator IV | $181,182<br>($812.48) | $184,820<br>($828.79) | $188,533<br>($845.44) | $192,321<br>($862.43) | $196,184<br>($879.75) |
| 110 | 223 | Director / Principal | $185,993<br>($834.05) | $189,728<br>($850.80) | $193,539<br>($867.89) | $197,427<br>($885.32) | $201,392<br>($903.10) |
| 111 | 223 | H.S. Principal | $188,914<br>($847.15) | $192,708<br>($864.16) | $196,576<br>($881.51) | $200,526<br>($899.22) | $204,544<br>($917.28) |
| 112 | 223 | Administrator | $175,285<br>($786.03) | $178,806<br>($801.82) | $182,397<br>($817.92) | $186,066<br>($834.38) | $189,800<br>($851.12) |
| 114 | 223 | Senior Director | $195,326<br>($875.90) | $199,250<br>($893.50) | $203,250<br>($911.43) | $207,331<br>($929.74) | $211,496<br>($948.10) |
| 116 | 223 | Chief, Student Services | $208,737<br>($936.04) | $212,930<br>($954.84) | $217,203<br>($974.00) | $222,593<br>($998.17) | $226,013<br>($1,013.51) |

Master's: **$1,300** / Doctorate: **$4,357**

Longevity:
After the 18th Year of Service with DUSD - $1,909
After the 23rd Year of Service with DUSD - $2,862
After the 28th Year of Service with DUSD - $3,817

BOARD APPROVED: 12/10/2019, 11/02/2021, 02/09/2022, 12/06/2022, 12/09/2025, 08/05/2026, 10/13/26