

Downey Unified School District
CLASSIFIED PERSONNEL

UNIT II NIGHT DIFFERENTIAL SALARY SCHEDULE

AR 5241.2

Effective Date: October 14, 2025

| <u>CLASSIFICATION</u> | <u>RANGE</u> | <u>Monthly Salary Steps</u> | | | | | |
|--|--------------|-----------------------------|---------------|----------|----------|----------|----------|
| | | <u>1</u> | <u>Hourly</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| Custodian - Night Shift (B) | 415 | \$ (4,102) | \$23.664 | \$ 4,300 | \$ 4,512 | \$ 4,729 | \$ 4,970 |
| Floor Maintenance Worker - Night Shift (B) | 425 | (4,300) | 24.806 | 4,512 | 4,729 | 4,970 | 5,209 |
| Lead Custodian - Night Shift (B) | 435 | (4,512) | 26.029 | 4,729 | 4,970 | 5,209 | 5,470 |
| Utility Worker - Night Shift (B) | 430 | (4,400) | 25.383 | 4,620 | 4,843 | 5,076 | 5,340 |

\$0.35 per hour night differential paid to employees working the majority of their shift after 3:00 p.m.

\$229/mo. longevity @ 10 years; \$254/mo. longevity @ 15 years; \$294/mo. longevity @ 20 years; \$329/mo. longevity @ 25 years

Approved: 12/06/22, 02/15/23, 05/09/23, 12/12/23, 08/05/25, 10/14/25