

Downey Unified School District
CLASSIFIED PERSONNEL

UNIT II NIGHT DIFFERENTIAL SALARY SCHEDULE

AR 5241.2

Effective Date: October 14, 2025

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>Monthly Salary Steps</u>					
		<u>1</u>	<u>Hourly</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Custodian - Night Shift (B)	415	\$ (4,102)	\$23.664	\$ 4,300	\$ 4,512	\$ 4,729	\$ 4,970
Floor Maintenance Worker - Night Shift (B)	425	(4,300)	24.806	4,512	4,729	4,970	5,209
Lead Custodian - Night Shift (B)	435	(4,512)	26.029	4,729	4,970	5,209	5,470
Utility Worker - Night Shift (B)	430	(4,400)	25.383	4,620	4,843	5,076	5,340

\$0.35 per hour night differential paid to employees working the majority of their shift after 3:00 p.m.

\$229/mo. longevity @ 10 years; \$254/mo. longevity @ 15 years; \$294/mo. longevity @ 20 years; \$329/mo. longevity @ 25 years

Approved: 12/06/22, 02/15/23, 05/09/23, 12/12/23, 08/05/25, 10/14/25