

Downey Unified School District  
CLASSIFIED PERSONNEL

UNIT II NIGHT DIFFERENTIAL SALARY SCHEDULE

AR 5241.2

Effective Date: July 1, 2025

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>Monthly Salary Steps</u>					
		<u>1</u>	<u>Hourly</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Custodian - Night Shift (B)	415	\$ 4,183	(\$24.131)	\$ 4,385	\$ 4,601	\$ 4,822	\$ 5,068
Floor Maintenance Worker - Night Sift (B)	425	4,385	(25.296)	4,601	4,822	5,068	5,312
Lead Custodian - Night Shift (B)	435	4,601	(26.542)	4,822	5,068	5,312	5,578
Utility Worker - Night Shift (B)	430	4,487	(25.885)	4,711	4,939	5,176	5,446

\$0.35 per hour night differential paid to employees working the majority of their shift after 3:00 p.m.

\$235/mo. longevity @ 10 years; \$260/mo. longevity @ 15 years; \$300/mo. longevity @ 20 years; \$335/mo. longevity @ 25 years

Approved: 12/06/22, 02/15/23, 05/09/23, 12/12/23, 08/05/25, 10/14/25, 2/10/26