

Downey Unified School District
CLASSIFIED PERSONNEL

UNIT II NIGHT DIFFERENTIAL SALARY SCHEDULE

AR 5241.2

Effective Date: October 14, 2025

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>Monthly Salary Steps</u>									
		<u>1</u>	<u>Hourly</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>				
Custodian - Night Shift (B)	415	\$ 4,102	\$ (23.664)	\$ 4,300	\$ (24.806)	\$ 4,512	\$ (26.029)	\$ 4,729	\$ (27.281)	\$ 4,970	\$ (28.671)
Floor Maintenance Worker - Night Shift (B)	425	4,300	(24.806)	4,512	(26.029)	4,729	(27.281)	4,970	(28.671)	5,209	(30.050)
Lead Custodian - Night Shift (B)	435	4,512	(26.029)	4,729	(27.281)	4,970	(28.671)	5,209	(30.050)	5,470	(31.556)
Utility Worker - Night Shift (B)	430	4,400	(0.350)	4,620	(0.350)	4,843	(0.350)	5,076	(0.350)	5,340	(0.350)

\$0.35 per hour night differential paid to employees working the majority of their shift after 3:00 p.m.

\$229/mo. longevity @ 10 years; \$254/mo. longevity @ 15 years; \$294/mo. longevity @ 20 years; \$329/mo. longevity @ 25 years

Approved: 12/06/22, 02/15/23, 05/09/23, 12/12/23, 08/05/25, 10/14/25