

Downey Unified School District  
CLASSIFIED PERSONNEL

[UNIT SALARY SCHEDULE](#)

AR 5241.1

Effective Date: July 1, 2025

CLASSIFICATION	RANGE	Monthly Salary Steps											
		1	Hourly	2	Hourly	3	Hourly	4	Hourly	5	Hourly	15	Hourly
Accounting Assistant	125	\$4,224	(\$24.369)	\$4,430	(\$25.558)	\$4,648	(\$26.815)	\$4,886	(\$28.189)	\$5,126	(\$29.573)	\$5,383	(\$31.056)
Adult School Registrar	140	4,538	(26.181)	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,793	(33.421)
ASB Accounting Technician	155	4,886	(28.189)	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,238	(35.989)
Assistant Buyer	170	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)
Attendance/Records Clerk	120	4,110	(23.712)	4,320	(24.923)	4,538	(26.181)	4,763	(27.479)	5,003	(28.864)	5,252	(30.300)
Benefits Technician	190	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)
Budget/Financial Analyst	205	6,229	(35.937)	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,947	(45.848)
Buyer	190	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)
Elementary Campus Assistant	840	3,006	(17.342)	3,156	(18.208)	3,313	(19.113)	3,479	(20.071)	3,653	(21.075)	3,836	(22.131)
Campus Security Assistant	120	4,110	(23.712)	4,320	(24.923)	4,538	(26.181)	4,763	(27.479)	5,003	(28.864)	5,252	(30.300)
Career Development Program Specialist	215	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,950	(45.865)	8,348	(48.162)
Certified Occupational Therapy Assistant (COTA)	200	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)	7,761	(44.775)
Child Care Assistant	50	2,930	(16.904)	3,077	(17.752)	3,231	(18.640)	3,393	(19.575)	3,563	(20.556)	3,741	(21.583)
Clerical Assistant	105	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,881	(28.160)
College and Career Technician	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Communications Specialist	215	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,950	(45.865)	8,348	(48.162)
Communication Center Assistant	160	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,080	(35.077)	6,384	(36.831)
Early Learning Assistant	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Early Learning Instructor	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Elementary Campus Assistant	840	3,006	(17.342)	3,156	(18.208)	3,313	(19.113)	3,479	(20.071)	3,653	(21.075)	3,836	(22.131)
Elementary School Library/Media Technician	115	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,129	(29.590)
Family and Community Engagement Liaison	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Family and Community Engagement Specialist	215	6,539	(37.725)	6,863	(39.594)	7,202	(41.551)	7,566	(43.650)	7,950	(45.865)	8,348	(48.162)
Facilities Support Technician	170	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)
Financial Aid Technician	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Food Service Assistant	250	3,182	(18.358)	3,342	(19.281)	3,509	(20.244)	3,684	(21.254)	3,868	(22.315)	4,062	(24.258)
Food Service Assistant I	65	3,359	(19.379)	3,527	(20.348)	3,704	(21.369)	3,888	(22.431)	4,082	(23.550)	4,287	(24.258)
Food Service Assistant II	80	3,536	(20.400)	3,713	(21.421)	3,898	(22.489)	4,093	(23.614)	4,298	(24.796)	4,514	(25.530)
Food Service Helper	35	2,713	(15.652)	2,858	(16.488)	2,995	(17.279)	3,153	(18.190)	3,301	(19.044)	3,466	(19.996)
Instructional Assistant	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Assistant - Adult School	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Assistant - Computer Applications	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Assistant - Dental	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Assistant - Esthetician	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Assistant - Massage Therapy	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Assistant - Nursing	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Instructional Media Technician	115	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,129	(29.590)
Intermediate Accounting Assistant	140	4,538	(26.181)	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,793	(33.421)
Intermediate Clerical Assistant	115	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,129	(29.590)
Intermediate School Office Manager	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Labor Compliance Technician	155	4,886	(28.189)	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,238	(35.989)
Lead Food Service Assistant	240	3,713	(21.421)	3,898	(22.489)	4,093	(23.614)	4,298	(24.796)	4,514	(26.042)	4,739	(27.340)
Lead Sign Language Interpreter	235	7,202	(41.550)	7,566	(43.650)	7,950	(45.865)	8,345	(48.144)	8,767	(50.579)	9,208	(53.123)
Makeup Artistry Assistant	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Nursing Specialist	220	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)	7,753	(44.729)	8,143	(46.979)	8,551	(49.333)

Downey Unified School District  
CLASSIFIED PERSONNEL

UNIT I SALARY SCHEDULE (Cont.)

AR 5241.1

Effective Date: July 1, 2025

Base Salary Schedule

Monthly Salary Steps

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>Monthly Salary Steps</u>											
		<u>1</u>	<u>Hourly</u>	<u>2</u>	<u>Hourly</u>	<u>3</u>	<u>Hourly</u>	<u>4</u>	<u>Hourly</u>	<u>5</u>	<u>Hourly</u>	<u>15</u>	<u>Hourly</u>
Payroll Technician	175	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)	6,868	(39.623)
Personnel Assistant	130	4,320	(24.923)	4,538	(26.181)	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,513	(31.806)
Personnel Technician	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Personnel/Credentials Technician	175	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)	6,868	(39.623)
Personnel/Payroll Assistant (Adult School)	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Physical Education Assistant	95	3,647	(21.040)	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,651	(26.833)
Purchasing Assistant	140	4,538	(26.181)	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,793	(33.421)
Registered Behavior Technician	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Registrar	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
School Based Therapist	215	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,950	(45.865)	8,348	(48.162)
School Health Technician	170	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)
School Office Manager	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Secretary	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Senior Accounting Assistant	155	4,886	(28.189)	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,238	(35.989)
Senior Accounting Technician	190	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)
Senior Buyer	205	6,229	(35.937)	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,947	(45.848)
Senior Clerical Assistant	125	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,126	(29.573)	5,383	(31.056)
Senior Instructional Assistant	105	3,825	(22.067)	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,881	(28.160)
Senior Instructional Assistant - Behavior	115	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,129	(29.590)
Senior Instructional Assistant - Sign Language	115	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,129	(29.590)
Senior Instructional Assistant - Medical	115	4,013	(23.152)	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,129	(29.590)
Senior Personnel Technician	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Senior School Office Manager	160	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,080	(35.077)	6,384	(36.831)
Senior Secretary	170	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)
Senior Student Information Systems Operator	205	6,229	(35.937)	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,947	(45.848)
Sign Language Interpreter	215	6,539	(37.725)	6,863	(39.594)	7,202	(41.550)	7,566	(43.650)	7,950	(45.865)	8,348	(48.162)
Special Education Data & Compliance Specialist	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Special Education Technician	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Speech-Language Pathology Assistant	200	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)	7,761	(44.775)
Strength and Conditioning Coach	245	5,304	(30.600)	5,569	(32.129)	5,848	(33.739)	6,140	(35.423)	6,447	(37.194)	6,770	(39.058)
Student Information Systems Operator	190	5,795	(33.433)	6,080	(35.077)	6,378	(36.796)	6,696	(38.631)	7,041	(40.621)	7,391	(42.640)
Student/Support Services Technician	165	5,126	(29.573)	5,382	(31.050)	5,651	(32.602)	5,940	(34.269)	6,229	(35.937)	6,539	(37.725)
Student Testing Technician	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
Translator-Interpreter	150	4,763	(27.479)	5,003	(28.864)	5,251	(30.294)	5,517	(31.829)	5,795	(33.433)	6,083	(35.094)
True Lasting Connections Resource Center Asst	125	4,224	(24.369)	4,430	(25.558)	4,648	(26.815)	4,886	(28.189)	5,126	(29.573)	5,383	(31.056)

\$35/mo. longevity @ 7 years; \$101/mo. longevity @ 10 years; \$156/mo. longevity @ 15 years; \$206/mo. longevity @ 20 years; \$256/mo. longevity @ 25 years