

DOWNEY UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
11627 Brookshire Avenue
Downey, CA 90241

MINUTES

Regular Meeting

September 17, 2025

The Regular Meeting of the Personnel Commission of the Downey Unified School District was called to order by Dianne Lumsdaine, Chairperson, on Wednesday, September 17, 2025, at 4:00 p.m. in the Grace E. Horney Board Room of the Gallegos Administration Center, 11627 Brookshire Avenue, Downey, California.

#52
PLEDGE OF
ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was led by John Kennedy.

#53
ROLL

A quorum of the Personnel Commission was in attendance as established by roll call:

Present: John Kennedy
Dianne Lumsdaine
Angie Rademaker

#54
MINUTES OF SPECIAL
MEETING APPROVED

A motion was made by Ms. Rademaker, seconded by Mr. Kennedy and the motion carried unanimously, to approve the minutes of the Regular Meeting of August 20, 2025.

<u>Roll-Call Vote</u>	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
John Kennedy	X		
Dianne Lumsdaine	X		
Angie Rademaker	X		

#55
CORRESPONDENCE
RECEIVED

None

#56
ORAL
COMMUNICATIONS

Ms. Rademaker expressed her condolences on the passing of Board Member Barbara "Bobbie" Samperi, noting that she will be deeply missed.

She congratulated the CIF coaches who received awards and recognized the students of Columbus High School for their graduation accomplishments.

Ms. Rademaker also commended the students of Sussman Middle School for their outstanding performance of the national anthem at an Angels game in front of a large crowd.

She shared her admiration for the Downey Jazz Choir, congratulating them on earning third place at the World Competition.

Lastly, Mr. Rademaker gave a special thanks to Dr. Brossmer for the meeting room and the welcoming them.

Mr. Kennedy shared that he attended a luncheon at Stauffer Foundation, where discussions centered on the upcoming program implementation, including teacher and district-level grants that will be released soon. They also discussed the 529 grants available for middle school students. He expressed enthusiasm for the initiatives planned for the fall. He also attended the Downey High School Open House, where he visited several classrooms and spoke with teachers.

Mr. Kennedy noted that he is looking forward to the upcoming Commissioner's Conference next week.

Lastly, he shared a few heartfelt words about Board Member Barbara "Bobbie" Samperi. Over the years, he had come to know her well, as she was also a close friend of his wife, Linda Kennedy. He shared that he became a Commissioner because of Bobbie, who recommended him for the position, later approved by the Board. Mr. Kennedy reflected on how supportive Bobbie was—always inviting him to visit schools and keeping him informed about District events. He described her as a valuable asset to both the District and the community, and said she will be deeply missed.

Ms. Lumsdaine shared that she was saddened to hear about the passing of Board Member Barbara "Bobbie" Samperi. Bobbie began serving on the Board around the same time Ms. Lumsdaine joined the Commission in 1993–1994. She was known for her positive attitude, cheerful spirit, and insightful perspective. Bobbie had a special way of making people feel comfortable and valued. She is deeply appreciated for all she has done for the District. The meeting was closed in her honor.

Ms. Lumsdaine acknowledged the attendance of Dr. Roger Brossmer, Superintendent, Dr. Alyda Mir, Assistant Superintendent, Certificated Human Resources; John Shook, Director of MOT; Chris Nezzar, Chief Technology Officer; Wesley Lee, Assistant Director, Finance; Louis Smith, Payroll Supervisor; Marisol Alarid, CSEA Unit I, President; John Torres, CSEA Unit II, President; Jimmy Walton, CSEA Unit II, Job Stewart; Morgan Hoel, CSEA Unit II, Chief PR Officer; Maria Carbajal, Assistant Director, Classified HR; and Special guest Joe Lumsdaine. She thanked everyone for attending.

Ms. Lopez also offered her condolences on the passing of Board Member Barbara "Bobbie" Samperi. Although they worked together for only two years, Bobbie always showed a genuine interest in Classified Human Resources. Ms. Lopez shared that she was honored to host Bobbie during a department visit, where Bobbie asked thoughtful, respectful, and honest questions. Ms. Lopez expressed her deep appreciation for those qualities and remarked that Bobbie will be greatly missed.

Ms. Lopez also mentioned that the Commissioners, along with herself and the Human Resources team, will be attending a conference titled "*The Value of Merit*" the following week. She noted that this conference provides an excellent opportunity for staff to participate and stay informed about current topics and best practices related to the Merit System.

Lastly, Ms. Lopez reviewed and responded to questions regarding the September Vacancy and Recruitment Status Report.

#57
PUBLIC HEARD

None

#58
CONSENT AGENDA

A motion was made by Ms. Rademaker, seconded by Mr. Kennedy, and the motion was carried unanimously to approve the consent agenda (shown below as Minute Action item (59-63).

<u>Roll-Call Vote</u>	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
John Kennedy	X		
Dianne Lumsdaine	X		
Angie Rademaker	X		

#59
RATIFY CERTIFICATION OF
ELEMENTARY CAMPUS
ASST. ELIGIBILITY LIST

RATIFY certification Elementary Campus Assistant list established August 7, 2025.

#60
RATIFY CERTIFICATION OF
SPECIALIZED PROGRAM
COORD. LIST

RATIFY certification of Specialized Program Coordinator list established August 11, 2025.

#61
RATIFY CERTIFICATION OF
SR. INST. ASST. -
BEHAVIOR ELIGIBILITY LIST

RATIFY certification of Senior Instructional Assistant - Behavior list established August 21, 2025.

#62
RATIFY CLASSIFICATION OF
SR. INST. ASST. - MEDICAL
POSITION

RATIFY the classification of Senior Instructional Assistant - Medical established by the Board of Education, assigned to Downey High School, effective September 10, 2025

#63
RATIFY CLASSIFICATION OF
TWO SPECIALIZED
PROGRAM COORD.
POSITIONS

RATIFY the classification of two Specialized Program Coordinator positions established by the Board of Education, assigned to Stauffer Middle School, effective September 10, 2025.

#64
OLD BUSINESS

None

#65
NEW BUSINESS

None

#66
NEXT REGULAR
MEETING

The next Regular Meeting of the Personnel Commission will be October 15, 2025, at 4:00 p.m., in Grace E. Horney Board Room of the Gallegos Administration Center, 11627 Brookshire Ave., Downey, California.

#67
CLOSED SESSION

The Personnel Commission retired to closed session at 4:17 p.m. in accordance with provisions of the Government Code (Section §54957) to consider Public Employee Performance Evaluation, Title: Director, Classified Human Resources.

#68
OPEN SESSION

The Personnel Commission returned to open session at 4:41 p.m. There being no reportable actions taken during closed session.

#69
ADJOURNMENT

The Regular meeting of the Personnel Commission was declared adjourned in memory of Barbara "Bobbie" Samperi at 4:41 p.m. with the consent of the members.

Personnel Commission
DOWNEY UNIFIED SCHOOL DISTRICT

Dianne Lumsdaine, Chair

Ceylida Lopez, Director