



Downey Unified School District
Gallegos Administration Center
11627 Brookshire Avenue, P.O. Box 7017, Downey, California 90241-7017
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Board of Education

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NON-DISCRIMINATION POLICY

The Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, reproductive health decision-making, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, veteran or military status, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

All individuals shall be treated equitably in the receipt of district and school services. Personally identifiable information collected in the implementation of any district program, including, but not limited to, student and family information for the free and reduced-price lunch program, transportation, or any other educational program, shall be used only for the purposes of the program, except when the Superintendent or designee authorizes its use for another purpose in accordance with law. Resources and data collected by the district shall not be used, directly or by others, to compile a list, registry, or database of individuals based on race, gender, sexual orientation, religion, ethnicity, national origin, or immigration status or any other category identified above.

For the complete version of this Board Policy 0410, please refer to our District website link to Board Meetings & Agendas (<https://web.dusd.net/board-meetings-agendas/>).

CCR Title V Coordinator / Title IX Coordinator ~ For Employees

Alyda R. Mir, Ph.D.

Assistant Superintendent

Certificated Human Resources

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Title IX Coordinator ~ For Students

Robert Jagielski, Ed.D.

Senior Director

Student Safety, Wellness & Engagement

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