

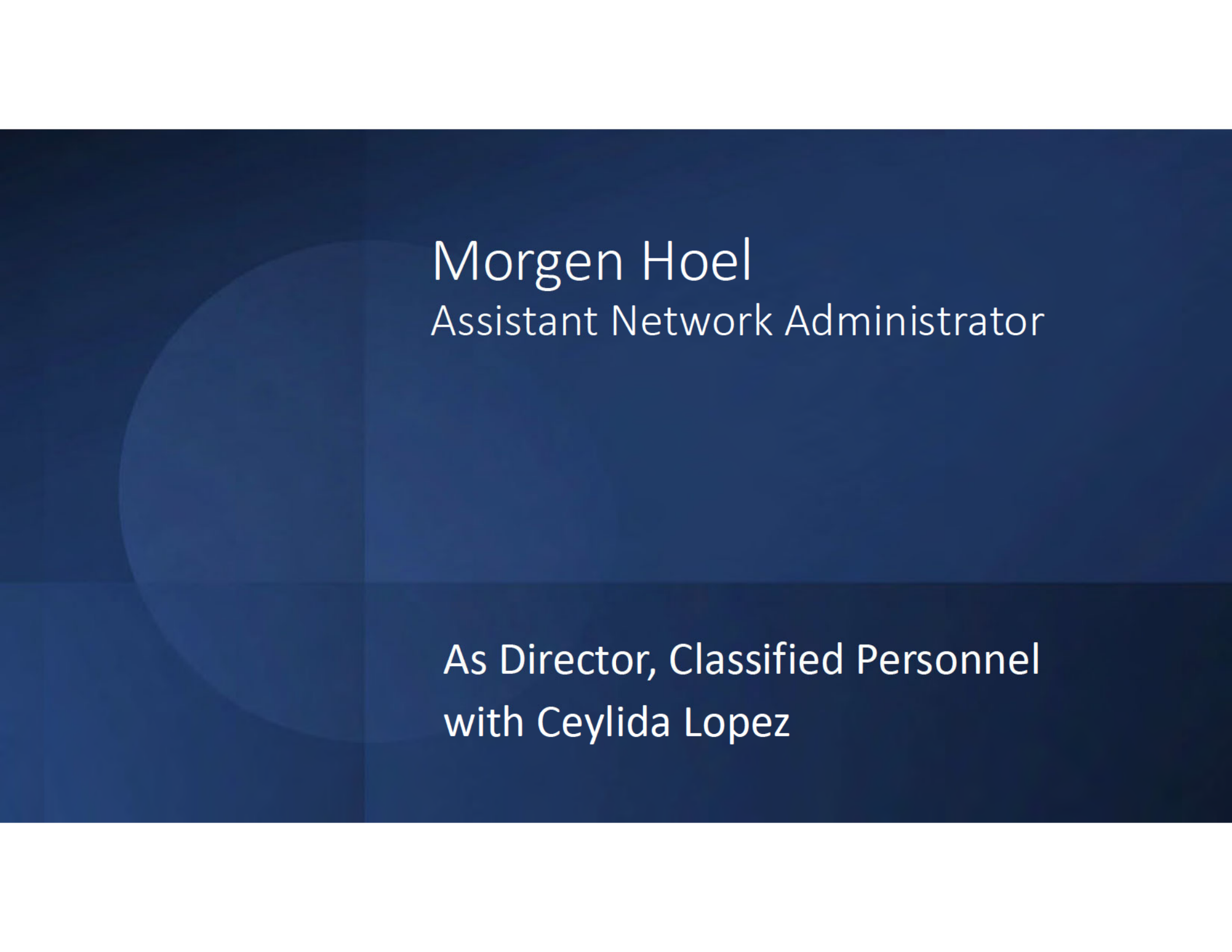
CSEA Unit 746

Executive Cabinet Job Shadowing



May 6, 2025

Photos by: Cesar Tapia



Morgen Hoel
Assistant Network Administrator

As Director, Classified Personnel
with Ceylida Lopez







WHAT IS A MERIT SYSTEM

The merit system is a human resource management system that ensures fair, equitable hiring, promotion, and retention of employees based on their abilities, skills, and performance.

Purposes

- For the Employer:** Merit systems are used to attract, recruit, and retain the best talent for the organization.
- For the Employee:** Merit systems provide a fair and equitable way to advance in the organization, based on performance and qualifications.
- For the Public:** Merit systems ensure that the government is getting the best talent for the job, and that the public is getting the best service possible.
- For the Organization:** Merit systems provide a fair and equitable way to advance in the organization, based on performance and qualifications.



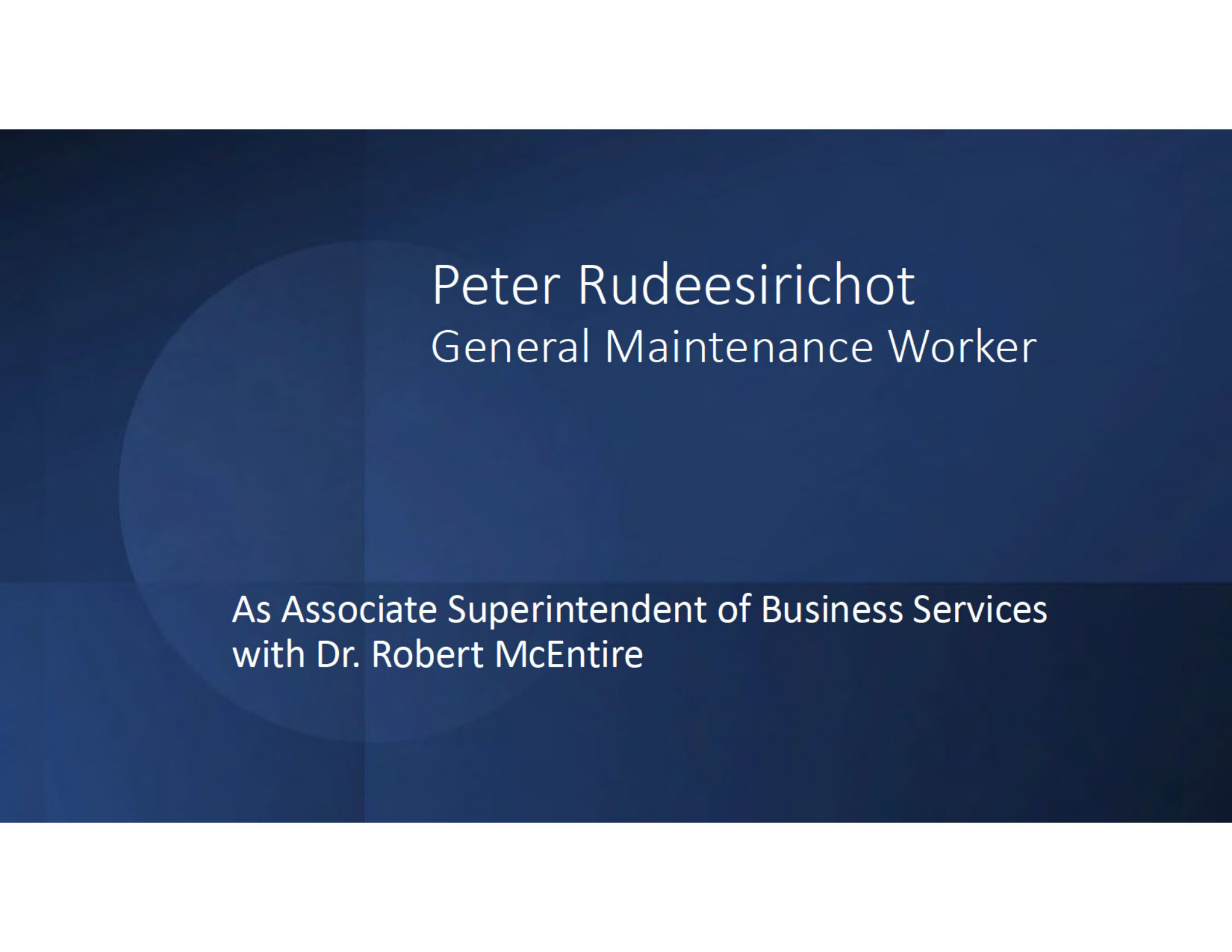
Jose Garcia
Chemical Applications Specialist

As Assistant Superintendent
Certificated HR
with Dr. Alyda Mir









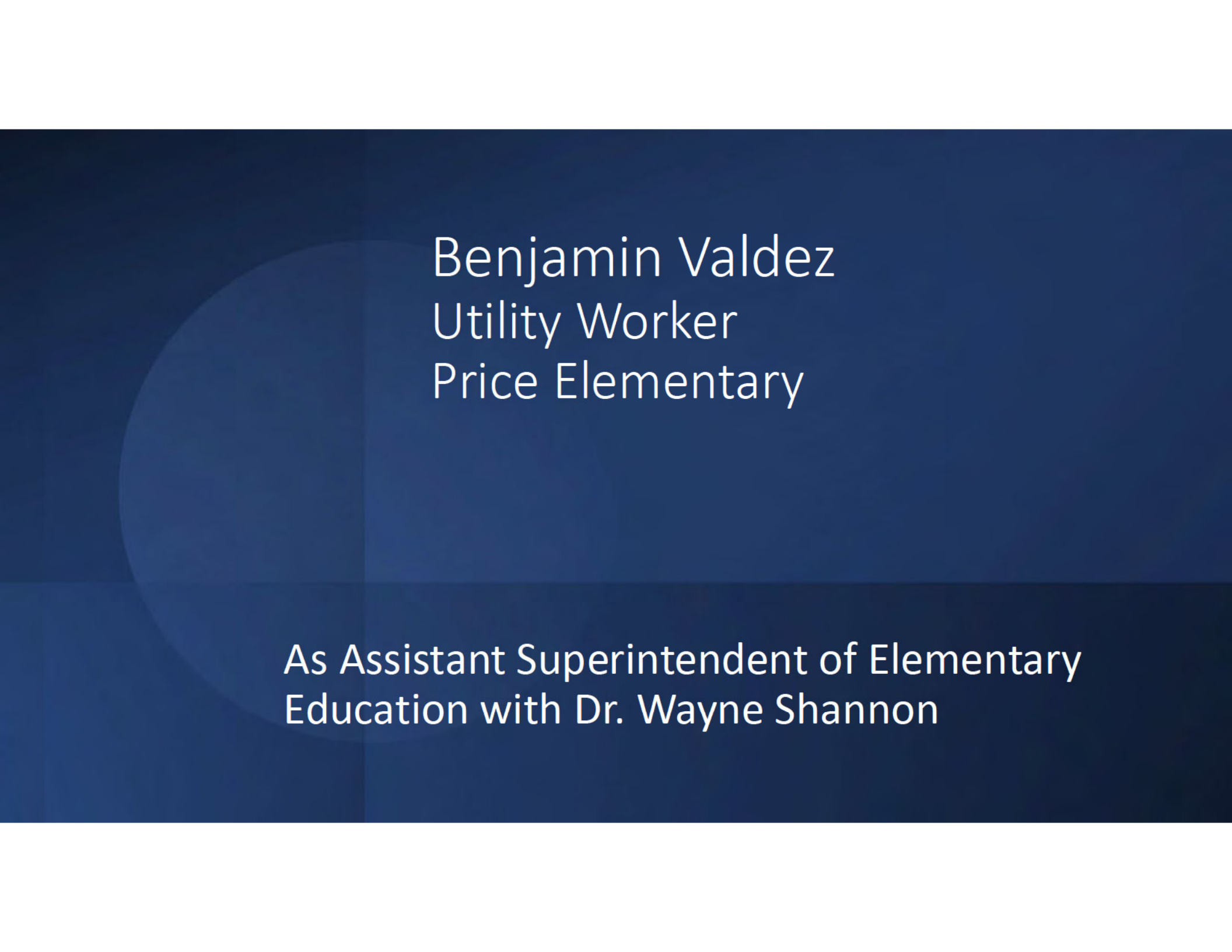
Peter Rudeesirichot
General Maintenance Worker

As Associate Superintendent of Business Services
with Dr. Robert McEntire









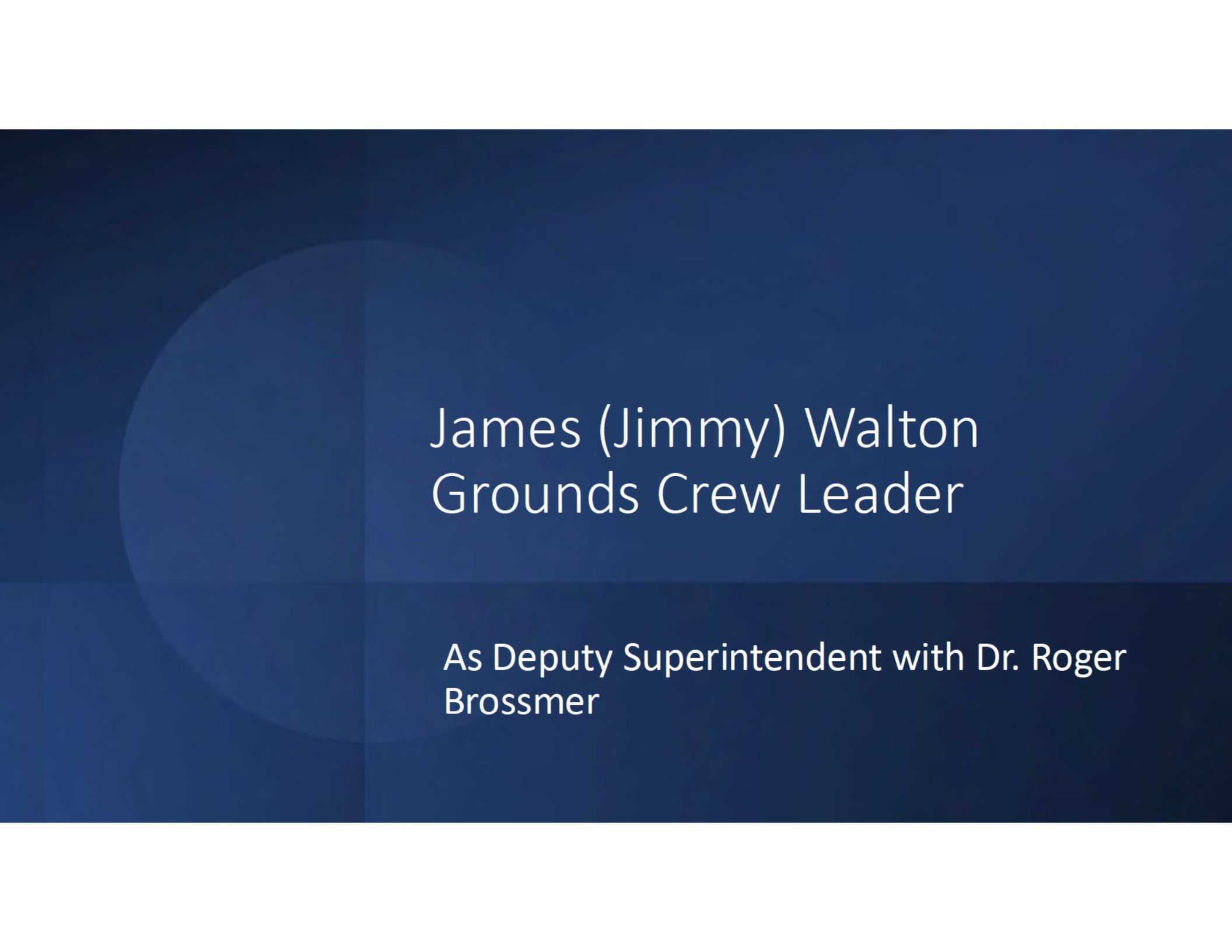
Benjamin Valdez
Utility Worker
Price Elementary

As Assistant Superintendent of Elementary
Education with Dr. Wayne Shannon









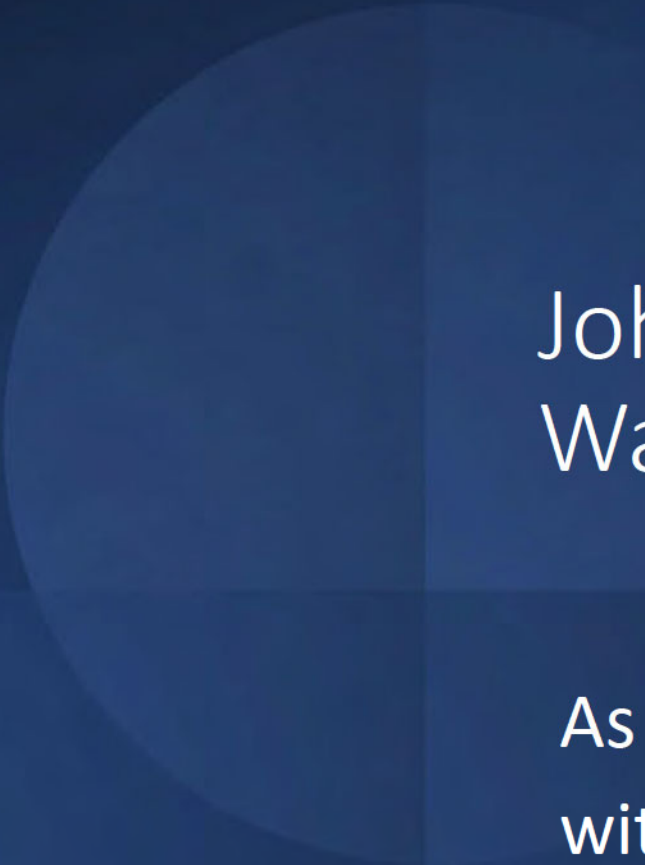
James (Jimmy) Walton
Grounds Crew Leader

As Deputy Superintendent with Dr. Roger
Brossmer









John Torres Warehouse Worker

As Superintendent
with Dr. John Garcia



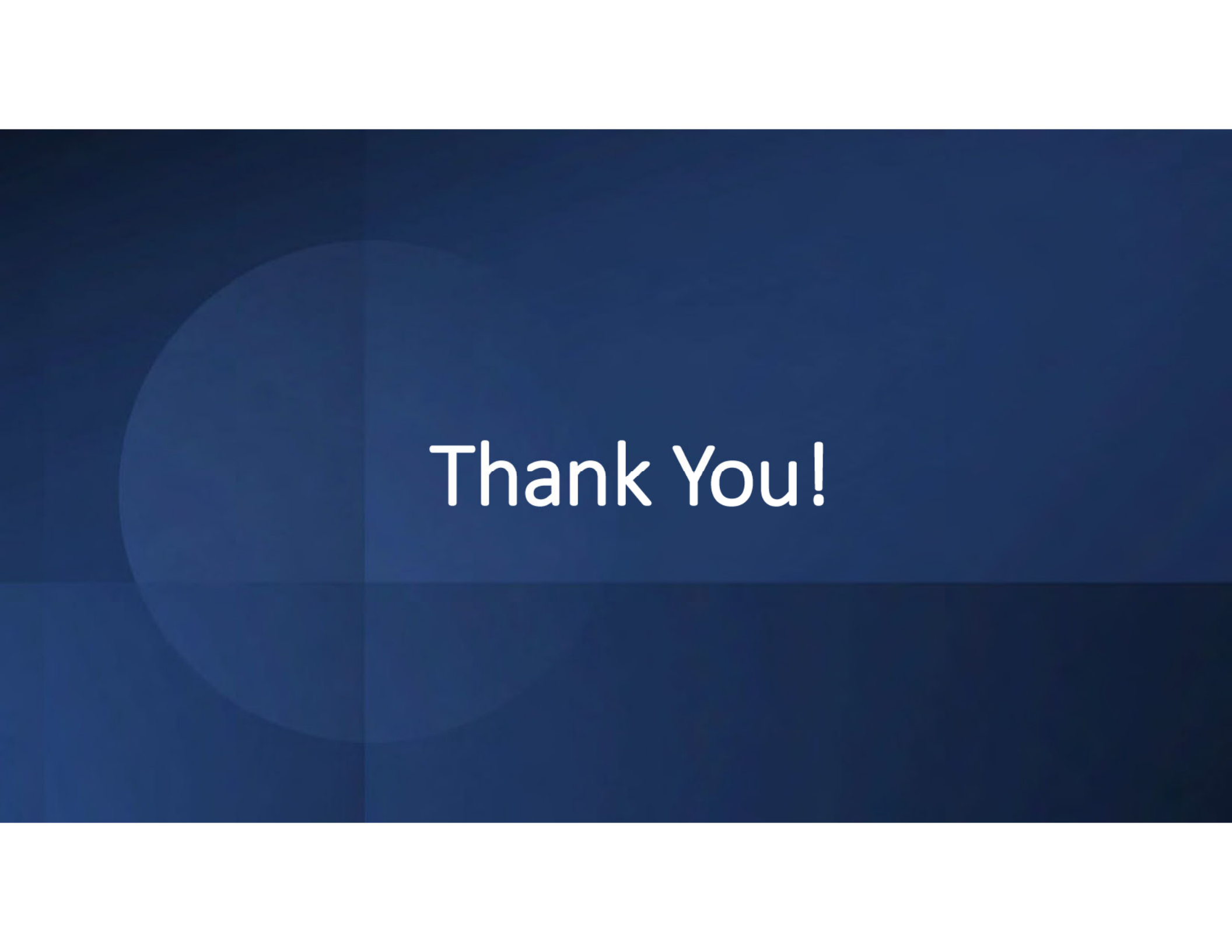






Wishing you the best in
retirement Dr. Garcia!





Thank You!