

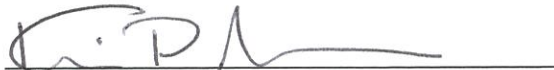
**Memorandum of Understanding
Between Downey Education Association
and
Downey Unified School District
Conference Week at the Elementary Level
(TK-5)**

The Downey Unified School District and the Downey Education Association (DEA) mutually agree to the following:

Per the 2025-2026 School Calendar

For the 2025-2026 school year, TK-5 teachers shall be granted five (5) minimum days to conduct parent conferences to meet with parents/guardians. One (1) additional instructional minute per day will be added to the existing 180 student school days. If TK-5 teacher absences district-wide exceed fifteen (15) on any day within the five (5) day parent conference week, the schedule and minutes will revert to the 2024-2025 parent conference schedule.

For the Association:



Signature

11/13/2024

Date

Kevin Welch

Name

President

Title

For the District:



Signature

11-13-2024

Date

Alyda R. Mir, Ph.D.

Name

Assistant Superintendent

Title