

Downey Unified School District  
CERTIFICATED HUMAN RESOURCES

AR 4141.2  
CAREER TECHNOLOGY EDUCATION  
TEACHER'S SALARY SCHEDULE 2023-24

**Effective August 1, 2023**

High-quality Instructors of CTE Pathways

DUSD recognizes the growing gap between the structure for determining minimum and promotional qualifications and the evolving nature of teaching in state-recognized industry sectors of career technical education disciplines in K-12.

This document represents DUSD's efforts to bridge that gap and to recognize professional experience directly related to the CTE teaching assignment as reflected in a CTE credential.

<u>YEARS OF SERVICE</u> (Must be verified)	<u>A</u> CTE Credential (Preliminary)	<u>B</u> CTE Credential (Clear)	<u>C</u> CTE Clear Credential & Minimum Qualifications for CA Community College (Hirable or Teaching Dual Enrollment Course)	<u>D*</u> CTE Clear Credential & Minimum Qualifications for CA Community College (Hirable or Teaching Dual Enrollment Course) & BA + 75 Preliminary or Clear Single Subject Credential or Master's + 45 & Preliminary or Clear Single Subject Credential
1	<b>\$75,767</b>	<b>\$81,008</b>	<b>\$86,231</b>	<b>\$91,466</b>
2	<b>\$78,378</b>	<b>\$83,613</b>	<b>\$88,838</b>	<b>\$94,066</b>
3	<b>\$80,984</b>	<b>\$86,213</b>	<b>\$91,455</b>	<b>\$96,683</b>
4	<b>\$83,597</b>	<b>\$88,828</b>	<b>\$94,058</b>	<b>\$99,291</b>
5	<b>\$86,205</b>	<b>\$91,430</b>	<b>\$96,670</b>	<b>\$101,904</b>
6	<b>\$88,818</b>	<b>\$94,047</b>	<b>\$99,274</b>	<b>\$104,511</b>
7	<b>\$91,422</b>	<b>\$96,659</b>	<b>\$101,879</b>	<b>\$107,118</b>
8	<b>\$94,030</b>	<b>\$99,261</b>	<b>\$104,490</b>	<b>\$109,728</b>
9		<b>\$101,868</b>	<b>\$107,112</b>	<b>\$112,336</b>
10		<b>\$105,670</b>	<b>\$110,905</b>	<b>\$116,127</b>
15-20		<b>\$113,770</b>	<b>\$119,010</b>	<b>\$124,233</b>
21-25		<b>\$119,002</b>	<b>\$124,216</b>	<b>\$131,324</b>
26-29		<b>\$122,472</b>	<b>\$129,186</b>	<b>\$137,696</b>
30			<b>\$134,531</b>	<b>\$144,379</b>

**MASTER'S or DOCTORATE:**

\$801 for earned Master's degree  
\$3,291 for earned Doctorate degree

The number of years employed and verified within the high-quality CTE pathway will determine step placement in the District.

\*Fully credentialed, equivalent to AR 4141, Column F