

Downey Unified School District  
CERTIFICATED HUMAN RESOURCES

SALARY SCHEDULE

MAR 4141

Credit for placement upon the administrators' salary schedule is based upon an assessment of teaching and administrative experience. District employees receiving promotions will be positioned upon the appropriate salary step which will allow for a per diem rate not less than the amount they would have received had they continued in their former position. Longevity increments shall not be included in computing per diem rates.

Administrative and Program Specialist Salary Schedule

<u>Range</u>	<u>Position</u>	<u>Work Days</u>
100	Program Specialist	195
101	Elementary School Vice Principal	195
102	Middle School Vice Principal	201
104	High School Vice Principal	210
104	Continuation High School Assistant Principal	210
105	Program Administrator	215
105	Adult School Vice Principal	215
106	Adult School Assistant Principal	220
106	High School Associate Principal	220
107	Coordinator II – Early Education/Extended Programs	210
107	High School Assistant Principal	210
107	Elementary School Principal	210
108	Continuation High School Principal	210
108	Middle School Principal	210
109	Adult School Principal	223
109	Assistant Director	223
110	Director	223
110	Director/Principal	223
111	High School Principal	223
112	Administrator	223
114	Senior Director	223

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**SALARY SCHEDULE**

**MAR 4141**

**2023-2024**  
**ADMINISTRATORS AND PROGRAM SPECIALISTS**  
**(Effective July 1, 2023)**

<b>RANGE</b>	<b>CONTRACT DAYS</b>	<b>POSITION</b>	<b>B (001)</b>	<b>C (002)</b>	<b>D (003)</b>	<b>E (004)</b>	<b>F (005)</b>
100	195	Program Specialist	\$121,200 (\$621.54)	\$123,676 (\$634.24)	\$126,200 (\$647.18)	\$128,774 (\$660.38)	\$131,399 (\$673.84)
101	195	Elementary Vice Principal	\$132,493 (\$679.45)	\$135,142 (\$693.04)	\$137,845 (\$706.90)	\$140,602 (\$721.04)	\$143,414 (\$735.46)
102	201	Middle School Vice Principal	\$138,160 (\$687.36)	\$140,923 (\$701.11)	\$143,740 (\$715.12)	\$146,615 (\$729.43)	\$149,548 (\$744.02)
104	210	H.S. Vice Prin. / <i>Cont. H.S. Asst. Principal</i>	\$145,532 (\$693.01)	\$148,439 (\$706.85)	\$151,409 (\$721.00)	\$154,438 (\$735.42)	\$157,526 (\$750.12)
105	215	Program Admin. / <i>Adult Vice Prin.</i>	\$149,222 (694.06)	\$152,206 (707.93)	\$155,251 (\$722.10)	\$158,356 (\$736.54)	\$161,523 (\$751.27)
106	220	Adult School Asst. Principal	\$156,612 (\$711.87)	\$159,745 (\$726.11)	\$162,939 (\$740.63)	\$166,198 (\$755.45)	\$169,522 (\$770.55)
107	210	Coordinator II - Early Ed. / H.S. <i>Asst. Principal / Elem. Principal</i>	\$153,340 (\$730.19)	\$156,406 (\$744.79)	\$159,534 (\$759.69)	\$162,725 (\$774.88)	\$165,978 (\$790.37)
108	210	M.S./Cont. Principal	\$156,003 (\$742.87)	\$159,123 (\$757.73)	\$162,306 (\$772.89)	\$165,550 (\$788.33)	\$168,863 (\$804.11)
109	223	Adult Principal / Asst. Director	\$168,284 (\$754.64)	\$171,648 (\$769.72)	\$175,081 (\$785.12)	\$178,584 (\$800.83)	\$182,156 (816.84)
110	223	Director / Director/Principal	\$172,733 (\$774.59)	\$176,186 (\$790.07)	\$179,710 (\$805.87)	\$183,304 (\$821.99)	\$186,971 (\$838.43)
111	223	H.S. Principal	\$175,433 (\$786.70)	\$178,941 (\$802.43)	\$182,518 (\$818.47)	\$186,170 (834.84)	\$189,893 (\$851.54)
112	223	Administrator	\$162,832 (\$730.19)	\$166,087 (\$744.78)	\$169,408 (\$759.68)	\$172,799 (\$774.88)	\$176,252 (\$790.37)
114	223	Senior Director	\$181,362 (\$813.28)	\$184,990 (\$829.55)	\$188,689 (\$846.14)	\$192,463 (\$863.06)	\$196,313 (\$880.33)

Doctorate: \$3,197

Longevity:

After the 18th Year of Service with DUSD - \$1,800

After the 23rd Year of Service with DUSD - \$2,700

After the 28th Year of Service with DUSD - \$3,600

BOARD APPROVED: 12/10/2019, 11/2/2021, 2/9/2022, 12/6/2022

Revised: **07/12/2023**