



## Meeting Minutes

### Regular Board of Education Meeting

02/10/2021 04:00 PM

Downey Unified School District  
Meeting held Virtually - Electronically or  
Telephonically

*In accordance with Governor Newsom's Executive Order N-29-20, and as a response to mitigate the spread of Coronavirus known as COVID-19 by practicing social distancing, the Meeting of the Board of Education will be conducted virtually. There will be no public meeting space. To connect to the meeting electronically or telephonically, see information below:*

<https://dusd-net.zoom.us/j/82411500935?pwd=Z1hyOUdGUHR6S2dxYjJaQ1ZTYjROZz09>

*Passcode: 577444*

*To connect to the meeting by telephone, see information below:*

*(408) 638-0968 or (669) 900-6833*

*Webinar ID: 824 1150 0935 Passcode: 577444*

*Persons who want to comment on agendized items or topics not included on the agenda are invited to submit comments via email to [publiccomment0210@dusd.net](mailto:publiccomment0210@dusd.net) by Wednesday, February 10, 2021, at 3:00 p.m. All public comments will be read into the record at the meeting. Please limit comments to 300 words or less (3 minutes).*

*In compliance with the American Disabilities Act, those requiring special assistance to access the Board Meeting room, written documents being discussed at the Board Meeting, or to otherwise participate in Board Meetings, please contact the Superintendent's Office at 562-469-6511 at least 48 hours prior to the meeting to accommodate reasonable requests.*

## Attendees

### Voting Members

D. Mark Morris, Board President  
Barbara Samperi, Board Vice President  
Martha Sodetani, Board Clerk  
Giovanna Perez-Saab, Board Member  
Jose Rodriguez, Board Member  
Linda Salomon Saldana, Board Member  
Nancy Swenson, Board Member

### Non-Voting Members

Dr. John Garcia, Jr., Superintendent

## I. GENERAL BOARD FUNCTIONS

### 1. CALL TO ORDER

The Meeting was Called to Order by Mr. D. Mark Morris, President of the Board of Education, at 4:00 p.m. on Wednesday, February 10, 2021, in the Pace Training Center, 9625 Van Ruiten Street, Bellflower, California.

### 2. FLAG SALUTE

Renewal of the Pledge of Allegiance to the Flag of the United States of America was led by Mrs. Linda Salomon Saldaña, Member of the Board of Education.

3. INVOCATION

Invocation was delivered by Mr. Jose J. Rodriguez, Member of the Board of Education.

4. ROLL CALL

Present

D. Mark Morris  
Barbara R. Samperi  
Martha E. Sodetani  
Giovanna Perez-Saab  
Jose J. Rodriguez  
Linda Salomon Saldaña  
Nancy A. Swenson

*John A. Garcia, Jr., Ph.D.*

5. ADOPT Agenda #15 for the Regular Meeting of the Board of Education held on February 10, 2021.

Motion made by: Nancy Swenson

Motion seconded by: Martha Sodetani

Voting:

D. Mark Morris - Yes  
Barbara Samperi - Yes  
Martha Sodetani - Yes  
Giovanna Perez-Saab - Yes  
Jose Rodriguez - Yes  
Linda Salomon Saldana - Yes  
Nancy Swenson - Yes

6. APPROVE Official Minutes of the Regular Board of Education Meeting held on January 12, 2021, and the Special Board of Education Meeting held on January 26, 2021, as submitted or with necessary corrections.

Motion made by: Nancy Swenson

Motion seconded by: Giovanna Perez-Saab

Voting:

D. Mark Morris - Yes  
Barbara Samperi - Yes  
Martha Sodetani - Yes  
Giovanna Perez-Saab - Yes  
Jose Rodriguez - Yes  
Linda Salomon Saldana - Yes  
Nancy Swenson - Yes

7. RECEIVE correspondence and refer it to the proper order of business or to the Superintendent for handling.

There was no correspondence to be received.

8. HEAR Oral Communications from Members of the Board of Education and Superintendent.

Mr. Rodriguez expressed his appreciation to the Food Service staff for serving our families healthy meals that taste good throughout this pandemic. He thanked Ms. Greaney and *The Patriot* for publishing the article about him and his family. Mr. Rodriguez noted that he was listening to some of his children's Zoom classes and was very impressed by Mr. Manzanares

and how he was engaging the students. He also recognized Mr. Nunly, the football coach who is providing physical conditioning to students and motivating the students to keep their grades up.

Mrs. Saldaña acknowledged our Food Services staff for receiving the Marketing Meal Program award. She thanked the parents that are here tonight for being involved in their students' lives and noted that we are working hard to get our kids safely back to school. Mrs. Saldaña noted that this pandemic has stolen lives and opportunities and expressed the need to continue to keep going and work hard to get this behind us. She added that we understand what our families are all going through.

Mrs. Perez-Saab thanked the parents who are in attendance outside at tonight's meeting. She thanked the families, teachers and administrators for all their work during this pandemic. Mrs. Perez-Saab reported that the District is providing parent workshops and the schools are having activities for students, which she appreciates. She noted that the virtual TLC 5K is coming up on Saturday.

Ms. Swenson thanked the teachers, parents and administrators for advocating for our students during this pandemic. She thanked Dr. Brossmer and Dr. Shannon for providing the Return to School Update every meeting and giving the facts about getting our kids back to school. Ms. Swenson announced that some schools are holding Open Houses virtually. She appreciates the Dual Enrollment and Advanced Placement course information that is being provided for our students to attain college credit while still in high school. Ms. Swenson reported that the TLC 5K is being done virtually this year, which is much easier, and that she has been out there walking with her dogs.

Mrs. Sodetani reported that she had the pleasure of attending the DHH TK & K students' virtual play entitled *Tacky the Penguin*, which was very well done with students in costumes. She expressed her appreciation for the grocery carts that were donated to TLC and the HELPS room.

Mrs. Samperi was very impressed with the Dual Enrollment and Advanced Placement courses we are offering to our high school students as well as the Coding class that Mrs. Toledo provided for our students. Mrs. Samperi expressed her appreciation to the Food Services staff for providing meals for our families throughout this pandemic and noted how important it is. She thanked the community for over \$12,000 in donations, mostly to TLC, on tonight's agenda.

Mr. Morris appreciated the *Character Connection* information provided through our CHARACTER COUNTS! program here in Downey Unified. He was pleased to see the article about Mr. Rodriguez in *The Patriot*, which was well written and very informative, and noted that he is a great addition to the Board. Mr. Morris thanked Dr. Garcia and the City of Downey Mayor for the joint letter requesting the LA County Department of Health allow us to administer the vaccine to our teachers and community.

Dr. Garcia added that they are working hard to get the vaccine for our staff and noted that we are partnering with the Whittier City School District next Friday to get our teachers and staff over 65 vaccinated. He noted we have informed the Public Department of Health that we can vaccinate our own staff if they would authorize it. Dr. Garcia stated that we want to get our kids back in school as soon as possible as it has been almost 11 months, but noted that we do not have control over all decisions. He noted that the State has continued to erode the school districts' power to make decisions. Dr. Garcia expressed his appreciation to the parents and staff for all they

have done as they have been amazing. He reiterated that we will continue to push to get us back in the classroom. Dr. Garcia shared that the Human Relations Council (HRC) has been doing good work toward creating a draft Equity Plan to present to the Board this summer and thanked the HRC members who have spent many hours serving. He congratulated our eSports teams and showed the trophy that was presented by our sponsors, noting the winners will be able to visit Blizzard. Dr. Garcia added that eSports is a huge industry and is a viable profession for our students.

9. HEAR Public on items not appearing on the Agenda.

The following public comments, concerns and/or questions were submitted via email and read:

Kelly Garcia, regarding the lack of planning for Black History Month

Erica Mendoza, regarding BP 8210, Board Members and Terms of Office, requesting that term limits be set for Board members

## II. CONSENT AGENDA

Agenda Item No. 41 was pulled from the Consent Agenda and moved to the General Administrative portion of the Agenda.

Motion made by: Nancy Swenson

Motion seconded by: Martha Sodetani

Voting:

D. Mark Morris - Yes

Barbara Samperi - Yes

Martha Sodetani - Yes

Giovanna Perez-Saab - Yes

Jose Rodriguez - Yes

Linda Salomon Saldana - Yes

Nancy Swenson - Yes

1. ACCEPT with gratitude and in accordance with Board Policy 6372 the gift donations received through January 2021.
2. ACCEPT with gratitude, and in accordance with Board Policy 6372, cash donations totaling \$8,770.00, to be used in support of the TLC Family Resource Center, through voluntary payroll deductions from the following employees:
3. RATIFY and/or APPROVE conference attendance and actual and necessary expenses, including registration fees; and AUTHORIZE payment of expenses as described herein, as provided by Board Policy and Administrative Regulation 7310, Convention and Conference Attendance.
4. APPROVE Nonpublic, Nonsectarian School/Agency Services Master Contract No. 202021-232 with The Gray Academy Non-Public School to provide special education and/or related services to students for the period of July 1, 2020 through June 30, 2021. (under separate cover)
5. RATIFY Amendment to Individual Services Agreement for Nonpublic, Nonsectarian School Services No. 202021-23 with Frostig to cover the cost of additional services from July 1, 2020 through June 30, 2021.
6. RATIFY Individual Services Agreement for Nonpublic, Nonsectarian School Services No. 202021-24 with The Gray Academy from September 28, 2020 through June 30, 2021.

7. RATIFY Individual Services Agreement for Nonpublic, Nonsectarian School Services No. 202021-25 with Speech & Language Development Center from January 4, 2021 through June 30, 2021.
8. APPROVE proposed revisions to Board Policy 8120, Election of Members and Terms of Office.
9. RATIFY and/or APPROVE per Board Policy 6362 the purchase orders prepared by the Purchasing Department for the 2020-21 fiscal year from December 23, 2020 through January 25, 2021.
10. RATIFY the issuance of Payroll Orders for Hourly, Overtime, and Civic Center Work performed by Classified Personnel, Adult School, and Food Services for the month of November 2020, covered by Payroll Orders issued through December 2020.
11. RATIFY the issuance of Payroll Orders for Hourly, Overtime, and Civic Center Work performed by Classified Personnel, Adult School, and Food Services for the month of December 2020, covered by Payroll Orders issued through January 2021.
12. RATIFY the B Warrants for Downey Unified School District, falling between Warrant Numbers 20138975 and 20145401 in the BEST Financial Advantage System, issued for payment of authorized purchases or obligations incurred by law or district policy for the period beginning November 1, 2020 and ending November 30, 2020.
13. RATIFY the B Warrants for Downey Unified School District, falling between Warrant Numbers 20145680 and 20153476 in the BEST Financial Advantage System, issued for payment of authorized purchases or obligations incurred by law or district policy for the period beginning December 1, 2020 and ending December 31, 2020.
14. RATIFY the B Warrants for Downey Unified School District, falling between Warrant Numbers 20153592 and 20160469 in the BEST Financial Advantage System, issued for payment of authorized purchases or obligations incurred by law or district policy for the period beginning January 1, 2021 and ending January 31, 2021.
15. APPROVE Amendment No. 1 to Short Form Small Project Architectural Services Agreement for New Window Replacement at Rio San Gabriel Elementary School with Westberg+White, Inc.
16. RATIFY Amendment No. 1 to Agreement No. 202021-16 with Apex Learning to cover the cost of additional subscription seats to the Apex Curriculum from January 14, 2021 through June 30, 2021.
17. RATIFY Amendment to Service Agreement No. 201920-203 with First Steps for Kids, to provide additional Behavior Intervention Implementation Services to the Special Education Department from January 15, 2021 through April 1, 2021.
18. RATIFY Service Agreement No. 202021-247 with Haynes Family of Programs - S.T.A.R. Academy to provide supplemental academic support and tutoring to a DUSD student from November 5, 2020 through June 30, 2021.
19. RATIFY Service Agreement No. 202021-248 with Speechcom, Inc. to provide licensed Speech & Language Pathologists to provide services to deaf and hard of hearing students, effective August 12, 2020 through June 30, 2021.
20. RATIFY Agreement for Independent Consultant Services No. 202021-249 with Mr. John Fenton to provide facilities consulting services to the Facilities Planning & Development

Department from January 13, 2021 through June 30, 2021.

21. APPROVE Agreement for Construction Services (Small Projects) No. 202021-250 with George's Tree & Landscape Service, Downey, to top and trim various trees at the entrance to Warren High School, in the amount of \$3,500.00, to be charged to Restricted Maintenance Funds. (under separate cover)
22. APPROVE Agreement for Construction Services (Small Projects) No. 202021-251 with 3D Concrete, Downey, to repair several vault covers at Old River Elementary School, in the amount of \$10,910.00, to be charged to Deferred Maintenance Funds. (under separate cover)
23. RATIFY Agreement No. 202021-253 with Rethink Autism/DBA Rethink Ed to provide the Rethink Learning Management Platform and related professional development services from January 11, 2021 through June 30, 2021.
24. RATIFY California Student Data Privacy Agreement with Rethink Autism/DBA Rethink Ed for the use of Rethink Education Platform and related professional development services from January 11, 2021 through June 30, 2021.
25. RATIFY Service Agreement No. 202021-254 with Hanna Interpreting Services LLC to provide interpreting services for the Special Education Department January 11, 2021 through June 30, 2021.
26. RATIFY Service Agreement No. 202021-255 with Haynes Family Programs - S.T.A.R. Academy, for supplemental academic services for the Special Education Department from January 15, 2021 through May 28, 2021.
27. RATIFY Agreement for Construction Services (Small Projects) No. 202021-256 with Pro-Craft Construction, Inc., Redlands, to install bottle filling stations at all District schools, in the amount of \$47,808.06, to be charged to COVID-19 Funds. (under separate cover)
28. APPROVE Agreement for Construction Services (Small Projects) No. 202021-257 with Century Paving, Inc., La Mirada, to repair and seal cracks in asphalt pavement in the north parking lot at Downey High School, in the amount of \$24,745.00, to be charged to Deferred Maintenance Funds. (under separate cover)
29. APPROVE Agreement for Construction Services (Small Projects) No. 202021-258 with M&R Painting and Decorating, Inc., Rowland Heights, to paint the interior of Room N4 at Columbus High School, in the amount of \$2,995.00, to be charged to Restricted Maintenance Funds. (under separate cover)
30. APPROVE Agreement for Construction Services (Small Projects) No. 202021-260 with Hendrix Painting, Inc., Long Beach, to paint restrooms at Gauldin, Rio San Gabriel, and Unsworth Elementary Schools, in the amount of \$27,550.00, to be charged to Deferred Maintenance Funds. (under separate cover)
31. RATIFY Service Agreement No. 202021-265 with Holly Clark Education Consulting, Inc. to serve as a keynote speaker and provide two professional development sessions from December 2, 2020 through March 3, 2021.
32. RATIFY Agreement for Construction Services (Small Projects) No. 202021-266 with VE Tree Service, Orange, to provide tree and stump removal services at Sussman Middle School, in the amount of \$15,000.00, to be charged to Measure O Bond Funds. (under separate cover)
33. RATIFY Service Agreement No. 202021-271 with Susanne M. Smith, Inc. to provide independent education evaluation services in the area of occupational therapy to a DUSD

student from August 3, 2020 through November 30, 2020.

34. RATIFY proposal with AON Risk Insurance Services West, Inc. to provide actuarial services for the District self-insured workers' compensation program from January 1, 2021 through June 30, 2021.
35. RATIFY Agreement #2021-0101 with Turner Consulting and Actuarial LLC to provide actuarial services related to the District's self-funded health plan from January 1, 2021 through December 31, 2021.
36. APPROVE the Memorandum of Understanding between Pacific Oaks College and Downey Unified School District, effective February 10, 2021 through February 10, 2024.
37. APPROVE Agreement between the Downey-Montebello SELPA operated by the Downey Unified Administrative Unit and El Rancho USD that requests to utilize the services of the Deaf and Hard of Hearing Program.
38. RATIFY the Memorandum of Understanding with the City of Downey for the After School Program for Information Recreation and Education (ASPIRE) Program from July 1, 2020 through June 30, 2021.
39. ACCEPT and APPROVE the use of the PEPPM Technology Bidding and Purchasing Program Bid #529561 with Audio Enhancement, Inc., West Jordan, Utah, for the purchase of Audio Amplification Products by the Downey Unified School District on an as-needed basis, in the anticipated annual amount of \$36,000.00, with no guarantee that this amount will be met or exceeded, to fill orders for items with the same advantages, terms and conditions.
40. AUTHORIZE the solicitation for Requests for Proposal (RFP) #2020/2021-01 for a Campus-Wide Fire Alarm Design at Ward Elementary School, to be charged to Measure O Bond Funds.
41. AUTHORIZE the advertisement for Bid #20/21-02, Replacement of Roofs on Buildings R, S, and Y at Downey High School, to be charged to Deferred Maintenance Funds.  
  
Item was pulled from Consent Agenda and moved to the General Administrative portion of the Agenda.
42. AUTHORIZE the advertisement for Bid #20/21-03, Replacement of Windows at Rio San Gabriel Elementary School, to be charged to Deferred Maintenance Funds.
43. AUTHORIZE the advertisement for Bid #20/21-04, Exterior Painting of Carpenter, Gallatin, Price, Unsworth and Ward Elementary Schools, to be charged to the Deferred Maintenance Fund.
44. AUTHORIZE the advertisement of Bid #20/21-05, Asphalt Replacement Work at Lewis, Price, and Rio San Gabriel Elementary Schools, and Warren High School, to be charged to the Deferred Maintenance Fund.
45. AUTHORIZE the advertisement for Bid #21/22-01 for the Purchase of Paper Products for the Food Services Department, to be charged to the Food Services Fund.
46. APPROVE the increase to Purchase Order #P01-2\*358 for architectural services for the Sussman Middle School Modernization Project, with Westberg+White, Inc., Tustin, in the increased amount of \$23,949.00, to be charged to Measure O Bond Funds.
47. APPROVE the increase to Purchase Order #P01-2\*358 for architectural services for the Sussman Middle School Modernization Project, with Westberg+White, Inc., Tustin, in the

increased amount of \$10,908.00, to be charged to Measure O Bond Funds.

48. APPROVE the increase to contract CT-20\*018 for additional soils and materials testing services for the Doty Middle School Modernization Project, with MTGL, Inc., Anaheim, in the increased amount of \$180,000.00, to be charged to Measure O Bond Funds.
49. ACCEPT as complete Agreement for Construction Services (Small Projects) No. 202021-192, for fencing repair work at Warren High School, with McCullah Fence Co., Bell Gardens, in the final amount of \$1,480.00, to be charged to Restricted Maintenance Funds; and AUTHORIZE the filing of the Notice of Completion with the County Recorder with the 5% retention payment released no sooner than 35 consecutive calendar days following the recording date.
50. ACCEPT as complete Agreement for Construction Services (Small Projects) No. 202021-199, to remove and replace a 6" water valve at Downey High School, with Valverde Construction, Inc., Santa Fe Springs, in the final amount of \$9,258.00, to be charged to Deferred Maintenance Funds; and AUTHORIZE the filing of the Notice of Completion with the County Recorder with the 5% retention payment released no sooner than 35 consecutive calendar days following the recording date.
51. ACCEPT as complete Agreement for Construction Services (Small Projects) No. 202021-222, installation of new flooring in white classrooms and grey classrooms at Stauffer Middle School, with KYA Services, LLC, Santa Ana, in the final amount of \$349,172.63, to be charged to Measure O Bond Funds; and AUTHORIZE the filing of the Notice of Completion with the County Recorder with the 5% retention payment released no sooner than 35 consecutive calendar days following the recording date.
52. ACCEPT as complete Agreement for Construction Services (Small Projects) No. 202021-233, to provide door inspection, troubleshooting, and maintenance services Districtwide, with Miner, LTD, Bellflower, in the final amount of \$2,500.00, to be charged to Restricted Maintenance Funds; and AUTHORIZE the filing of the Notice of Completion with the County Recorder with the 5% retention payment released no sooner than 35 consecutive calendar days following the recording date.
53. ACCEPT as complete Agreement for Construction Services (Small Projects) No. 202021-245 for asbestos abatement services at Williams Elementary School with Quality Environmental, Inc., Santa Fe Springs, in the final amount of \$26,400.00, to be charged to Deferred Maintenance Funds; and AUTHORIZE the filing of the Notice of Completion with the County Recorder with the 5% retention payment released no sooner than 35 consecutive calendar days following the recording date.
54. APPROVE Change Order #1 to Purchase Order #P01-21\*261 for dumpster roll-off services at the request of the MOT Department with CALMET Services, Inc., Paramount, in the increased amount of \$20,000.00, to be charged to Unrestricted Maintenance Funds.
55. RATIFY and/or APPROVE routine Personnel Items until subsequent action is taken by the Board of Education.
56. APPROVE the duties for the proposed position of Communications Specialist, effective February 11, 2021.
57. APPROVE the duties for the proposed position of Facilities Construction Coordinator, effective February 11, 2021.

### **III. GENERAL ADMINISTRATIVE**



Consent Agenda Item No. 41. AUTHORIZE the advertisement for Bid #20/21-02 Replacement of Roofs on Buildings R, S, and Y at Downey High School, to be charged to Deferred Maintenance Funds.

Motion made by: Barbara Samperi

Motion seconded by: Nancy Swenson

Voting:

D. Mark Morris - Yes  
Barbara Samperi - Yes  
Martha Sodetani - Yes  
Giovanna Perez-Saab - Yes  
Jose Rodriguez - Yes  
Linda Salomon Saldana - Yes  
Nancy Swenson - Yes

1. ADOPT Resolution No. 202021-08 to establish a uniform system of prequalifying and rating prospective bidders for certain construction projects.

Motion made by: Nancy Swenson

Motion seconded by: Barbara Samperi

Voting:

D. Mark Morris - Yes  
Barbara Samperi - Yes  
Martha Sodetani - Yes  
Giovanna Perez-Saab - Yes  
Jose Rodriguez - Yes  
Linda Salomon Saldana - Yes  
Nancy Swenson - Yes

2. AUTHORIZE the advertisement for Request for Qualifications/Proposals (RFQ/P) #2020/2021-01 for Preconstruction and Lease-Leaseback Services for the Construction of a New Gymnasium Building at Stauffer Middle School, to be charged to Measure O Bond Funds.

Motion made by: Giovanna Perez-Saab

Motion seconded by: Nancy Swenson

Voting:

D. Mark Morris - Yes  
Barbara Samperi - Yes  
Martha Sodetani - Yes  
Giovanna Perez-Saab - Yes  
Jose Rodriguez - Yes  
Linda Salomon Saldana - Yes  
Nancy Swenson - Yes

3. REVIEW proposed revisions to Board Policy and Administrative Regulation 2510, Homeless Students.

#### **IV. SPECIAL ADMINISTRATIVE - Instruction**

The following public comments, concerns and/or questions were submitted via email and read regarding not returning to school until vaccinations are provided for teachers:

Kevin Welch

The following public comments, concerns and/or questions were submitted via email and read regarding the need to return to school immediately:

Carlos Gomez  
Marisa Zavala  
Melanie Pelayo  
Xochitl Echeverria  
Daisy Alvizo  
Angie Gomez  
Susan Neff  
Cristina Gamboa  
Marga Gomez  
Nancy Mendoza  
Mariana Martin  
Mindy Paredes  
Katelynn Paredes  
Trevor Pelayo

The following public comments, concerns and/or questions were submitted via email and read regarding not returning to school until it is safe to do so:

Maria Andrade

The following public comments, concerns and/or questions were submitted via email and read regarding the need for more Distance Learning instruction in the core areas:

Karina Tosolini Lopez

1. HEAR a Return to School update from Dr. Roger Brossmer and Dr. Wayne Shannon, Assistant Superintendents of Educational Services, and DISCUSS the Return to School Plan for the 2020-21 school year.
2. Due to the COVID-19 pandemic, the Board is requested to APPROVE a waiver to Board Policy Administrative Regulation 3126, Graduation Requirements and Administrative Regulation 3210, Continuing Education, effective through August 2021.

Motion made by: Martha Sodetani

Voting:

D. Mark Morris - Yes  
Barbara Samperi - Yes  
Martha Sodetani - Yes  
Giovanna Perez-Saab - Yes  
Jose Rodriguez - Yes  
Linda Salomon Saldana - Yes  
Nancy Swenson - Yes

## **V. ITEMS FOR FUTURE AGENDA**

## **VI. NEXT MEETING**

The next meeting of the Board of Education will be a Special Meeting to be held on Tuesday, February 23, 2021, at 4:00 p.m. and a Regular Meeting to be held on Tuesday, March 9, 2021, at 4:00 p.m., both in the Pace Training Center, 9625 Van Ruiten Street, Bellflower, California.

The meeting was recessed at 6:17 p.m. and reconvened at 6:25 p.m.

## **VII. CLOSED SESSION**

The Board of Education retired into Closed Session at 6:26 p.m. to discuss Potential Litigation, Public Employment - Certificated Administration/Classified Management, Discipline/Dismissal/Release, Negotiations and Threat to Public Services or Facilities (Government Code Section 54957), and reconvened into Open Session at 7:56 p.m.

During its recently concluded Closed Session, the Board voted unanimously to approve a settlement agreement resolving the employment of a permanent classified employee, Number RH2352608. Under the terms of the agreement, the employee agrees to submit their irrevocable resignation from the District. In exchange, the District agrees to retain the employee on paid administrative leave until the date of resignation, which is not later than the conclusion of the current calendar year. Employee also agrees to waive and release the District from any and all legal claims relating to or arising out of the employee's employment with the District.

**VIII. ADJOURNMENT**

The Regular Meeting of the Board of Education was adjourned at 7:59 p.m. in memory of William "Bill" Bernard, Mortimer Dorris, Rigoberto Remigio Gonzalez and Harry Niethamer.

DOWNEY UNIFIED SCHOOL DISTRICT  
Board of Education

---

D. Mark Morris, President

---

Martha E. Sodetani, Clerk