

**DOWNEY UNIFIED SCHOOL DISTRICT  
Certificated Human Resources**

**ADMINISTRATIVE SALARY SCHEDULE - A  
2019-20**

**Base Salary**

<b>Range</b>	<b>Days Worked</b>	<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
100	195	Program Specialist	103,797	105,917	108,078	110,283	112,532
101	195	Elementary Vice Principal	113,468	115,737	118,051	120,413	122,821
102	201	Middle School Vice Principal	118,321	120,688	123,101	125,563	128,074
104	210	High Schl/Cont. Vice Principal	124,634	127,124	129,668	132,262	134,906
105	215	Program Admin./Adult Vice Prin.	127,795	130,351	132,959	135,617	138,330
106	220	H.S./Adult Asst. Principal	134,124	136,807	139,541	142,333	145,180
107	210	Coord. II/HS Asst. Prin./ES Prin.	131,321	133,947	136,626	139,359	142,146
108	210	Middle/Cont. Schl. Principal	133,602	136,275	139,001	141,779	144,616
109	223	Adult School Principal	144,119	147,001	149,941	152,940	156,000
110	223	Director/Director Principal	147,930	150,887	153,905	156,984	160,124
111	223	H.S. Principal	150,242	153,247	156,310	159,438	162,626
112	223	Administrator	139,450	142,238	145,082	147,987	150,944
114	223	Senior Director	155,320	158,427	161,595	164,827	168,124

**After 18 Years of Longevity + (\$900)**

<b>Range</b>	<b>Days Worked</b>	<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
400	195	Program Specialist	104,697	106,817	108,978	111,183	113,432
401	195	Elementary Vice Principal	114,368	116,637	118,951	121,313	123,721
402	201	Middle School Vice Principal	119,221	121,588	124,001	126,463	128,974
404	210	High Schl/Cont. Vice Principal	125,534	128,024	130,568	133,162	135,806
405	215	Program Admin./Adult Vice Prin.	128,695	131,251	133,859	136,517	139,230
406	220	H.S./Adult Asst. Principal	135,024	137,707	140,441	143,233	146,080
407	210	HS Asst. Prin./Elementary Principal	132,221	134,847	137,526	140,259	143,046
408	210	Middle/Cont. Schl. Principal	134,502	137,175	139,901	142,679	145,516
409	223	Adult School Principal	145,019	147,901	150,841	153,840	156,900
410	223	Director/Director Principal	148,830	151,787	154,805	157,884	161,024
411	223	H.S. Principal	151,142	154,147	157,210	160,338	163,526
412	223	Administrator	140,350	143,138	145,982	148,887	151,844
414	223	Senior Director	156,220	159,327	162,495	165,727	169,024

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**ADMINISTRATIVE SALARY SCHEDULE - A  
2019-20**

**After 23 Years of Longevity + (\$1,800)**

<b>Range</b>	<b>Days Worked</b>	<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
500	195	Program Specialist	105,597	107,717	109,878	112,083	114,332
501	195	Elementary Vice Principal	115,268	117,537	119,851	122,213	124,621
502	201	Middle School Vice Principal	120,121	122,488	124,901	127,363	129,874
504	210	High Schl/Cont. Vice Principal	126,434	128,924	131,468	134,062	136,706
505	215	Program Admin./Adult Vice Prin.	129,595	132,151	134,759	137,417	140,130
506	220	H.S./Adult Asst. Principal	135,924	138,607	141,341	144,133	146,980
507	210	HS Asst. Prin./Elementary Principal	133,121	135,747	138,426	141,159	143,946
508	210	Middle/Cont. Schl. Principal	135,402	138,075	140,801	143,579	146,416
509	223	Adult School Principal	145,919	148,801	151,741	154,740	157,800
510	223	Director/Director Principal	149,730	152,687	155,705	158,784	161,924
511	223	H.S. Principal	152,042	155,047	158,110	161,238	164,426
512	223	Administrator	141,250	144,038	146,882	149,787	152,744
514	223	Senior Director	157,120	160,227	163,395	166,627	169,924

**After 28 Years of Longevity + (\$2,700)**

<b>Range</b>	<b>Days Worked</b>	<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
600	195	Program Specialist	106,497	108,617	110,778	112,983	115,232
601	195	Elementary Vice Principal	116,168	118,437	120,751	123,113	125,521
602	201	Middle School Vice Principal	121,021	123,388	125,801	128,263	130,774
604	210	High Schl/Cont. Vice Principal	127,334	129,824	132,368	134,962	137,606
605	215	Program Admin./Adult Vice Prin.	130,495	133,051	135,659	138,317	141,030
606	220	H.S./Adult Asst. Principal	136,824	139,507	142,241	145,033	147,880
607	210	HS Asst. Prin./Elementary Principal	134,021	136,647	139,326	142,059	144,846
608	210	Middle/Cont. Schl. Principal	136,302	138,975	141,701	144,479	147,316
609	223	Adult School Principal	146,819	149,701	152,641	155,640	158,700
610	223	Director/Director Principal	150,630	153,587	156,605	159,684	162,824
611	223	H.S. Principal	152,942	155,947	159,010	162,138	165,326
612	223	Administrator	142,150	144,938	147,782	150,687	153,644
614	223	Senior Director	158,020	161,127	164,295	167,527	170,824

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**ADMINISTRATIVE SALARY SCHEDULE - A  
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**Plus Doctorate (+ \$2,738)**

Range	Days Worked	Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
200	195	Program Specialist	106,535	108,655	110,816	113,021	115,270
201	195	Elementary Vice Principal	116,206	118,475	120,789	123,151	125,559
202	201	Middle School Vice Principal	121,059	123,426	125,839	128,301	130,812
204	210	High Schl/Cont. Vice Principal	127,372	129,862	132,406	135,000	137,644
205	215	Program Admin./Adult Vice Prin.	130,533	133,089	135,697	138,355	141,068
206	220	H.S./Adult Asst. Principal	136,862	139,545	142,279	145,071	147,918
207	210	IS Asst. Prin./Elementary Principal	134,059	136,685	139,364	142,097	144,884
208	210	Middle/Cont. Schl. Principal	136,340	139,013	141,739	144,517	147,354
209	223	Adult School Principal	146,857	149,739	152,679	155,678	158,738
210	223	Director/Director Principal	150,668	153,625	156,643	159,722	162,862
211	223	H.S. Principal	152,980	155,985	159,048	162,176	165,364
212	223	Administrator	142,188	144,976	147,820	150,725	153,682
214	223	Senior Director	158,058	161,165	164,333	167,565	170,862

**Doctorate Plus Over 18 Years of Longevity and Doctorate + (\$900 + \$2,738)**

Range	Days Worked	Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
700	195	Program Specialist	107,435	109,555	111,716	113,921	116,170
701	195	Elementary Vice Principal	117,106	119,375	121,689	124,051	126,459
702	201	Middle School Vice Principal	121,959	124,326	126,739	129,201	131,712
704	210	High Schl/Cont. Vice Principal	128,272	130,762	133,306	135,900	138,544
705	215	Program Admin./Adult Vice Prin.	131,433	133,989	136,597	139,255	141,968
706	220	H.S./Adult Asst. Principal	137,762	140,445	143,179	145,971	148,818
707	210	IS Asst. Prin./Elementary Principal	134,959	137,585	140,264	142,997	145,784
708	210	Middle/Cont. Schl. Principal	137,240	139,913	142,639	145,417	148,254
709	223	Adult School Principal	147,757	150,639	153,579	156,578	159,638
710	223	Director/Director Principal	151,568	154,525	157,543	160,622	163,762
711	223	H.S. Principal	153,880	156,885	159,948	163,076	166,264
712	223	Administrator	143,088	145,876	148,720	151,625	154,582
714	223	Senior Director	158,958	162,065	165,233	168,465	171,762

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**Doctorate Plus Over 23 Years of Longevity + (\$1,800 + \$2,738)**

<b>Range</b>	<b>Days Worked</b>	<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
800	195	Program Specialist	108,335	110,455	112,616	114,821	117,070
801	195	Elementary Vice Principal	118,006	120,275	122,589	124,951	127,359
802	201	Middle School Vice Principal	122,859	125,226	127,639	130,101	132,612
804	210	High Schl/Cont. Vice Principal	129,172	131,662	134,206	136,800	139,444
805	215	Program Admin./Adult Vice Prin.	132,333	134,889	137,497	140,155	142,868
806	220	H.S./Adult Asst. Principal	138,662	141,345	144,079	146,871	149,718
807	210	H.S. Asst. Prin./Elementary Principal	135,859	138,485	141,164	143,897	146,684
808	210	Middle/Cont. Schl. Principal	138,140	140,813	143,539	146,317	149,154
809	223	Adult School Principal	148,657	151,539	154,479	157,478	160,538
810	223	Director/Director Principal	152,468	155,425	158,443	161,522	164,662
811	223	H.S. Principal	154,780	157,785	160,848	163,976	167,164
812	223	Administrator	143,988	146,776	149,620	152,525	155,482
814	223	Senior Director	159,858	162,965	166,133	169,365	172,662

**Doctorate Plus Over 28 Years of Longevity + (\$2,700 + \$2,738)**

<b>Range</b>	<b>Days Worked</b>	<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
900	195	Program Specialist	109,235	111,355	113,516	115,721	117,970
901	195	Elementary Vice Principal	118,906	121,175	123,489	125,851	128,259
902	201	Middle School Vice Principal	123,759	126,126	128,539	131,001	133,512
904	210	High Schl/Cont. Vice Principal	130,072	132,562	135,106	137,700	140,344
905	215	Program Admin./Adult Vice Prin.	133,233	135,789	138,397	141,055	143,768
906	220	H.S./Adult Asst. Principal	139,562	142,245	144,979	147,771	150,618
907	210	H.S. Asst. Prin./Elementary Principal	136,759	139,385	142,064	144,797	147,584
908	210	Middle/Cont. Schl. Principal	139,040	141,713	144,439	147,217	150,054
909	223	Adult School Principal	149,557	152,439	155,379	158,378	161,438
910	223	Director/Director Principal	153,368	156,325	159,343	162,422	165,562
911	223	H.S. Principal	155,680	158,685	161,748	164,876	168,064
912	223	Administrator	144,888	147,676	150,520	153,425	156,382
914	223	Senior Director	160,758	163,865	167,033	170,265	173,562