

Downey Unified School District

CERTIFICATED PERSONNEL

BEREAVEMENT LEAVE

MAR 4155

Full-time certificated personnel absent from work due to the death of any member of the employee's immediate family shall be allowed full pay for three days of bereavement leave except when travel beyond a 300-mile radius or out of state is necessary, in which case the leave shall be extended to five days with full pay. At the request of the bereaved, additional leave may be granted in the event of multiple deaths.

The employee's immediate family shall be defined as the child, parent, step-parent, grandparent, grandchild, brother, sister, aunt or uncle, niece or nephew of the teacher or of the spouse of the teacher, and the spouse, stepchild, son-in-law, daughter-in-law, brother-in-law, sister-in-law of the teacher; or any person living in the immediate household of the employee.