

Downey Unified School District

CERTIFICATED PERSONNEL

PROFESSIONAL DEVELOPMENT PROGRAMS: INSTRUCTIONAL METHODOLOGIES AND TEACHER EVALUATION

MAR 4117.2

Together with the formal management evaluation process, each administrator shall complete a planned program of professional development in the areas of instructional methodologies and teacher evaluation. These programs may include but are not limited to one or more of the following:

*College/University Coursework

Successful completion of three semester hours of upper division or graduate coursework in the general areas of

1. Supervision of Instructional Programs.
2. Curriculum Development.
3. Educational Management and Evaluation.
4. Personnel Administration.
5. Educational Research.

Management Development - Inservice Training

Successful completion of nine hours of inservice training or workshops in the general areas of

1. Clinical Supervision.
2. Clinical Teaching.
3. Instructional Techniques/Methodologies.
4. Supervision of Instruction and Curriculum.
5. Staff Development.
6. Staff Evaluation.

*Under this provision an administrator may also teach a course in one of the designated areas. College/university transcripts must be submitted verifying successful completion of coursework undertaken.

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METHODOLOGIES AND TEACHER EVALUATION - continued

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Management Development - Inservice Training - continued

7. Curriculum Development and Evaluation.
8. Classroom Management and Discipline.

Directed Study

Successful completion of a pre-approved program of directed study of current topics related to instructional methodologies and teacher evaluation. The specific type and number of readings in the topic areas are mutually agreed upon between the immediate supervisor and the administrator.

New Appointees to Management Positions: Initial Certification

Newly-appointed management personnel whose duties include teacher evaluation will be initially certified by the Superintendent prior to the commencement of administrative duties.

Approved: 11/19/84