

Downey Unified School District

CERTIFICATED PERSONNEL

INITIAL CERTIFICATION OF ADMINISTRATOR FOR TEACHER EVALUATION

MAR 4117.1

The Superintendent will submit to the Board of Education a list of management personnel who have been initially certified as competent in instructional methodologies and teacher evaluation. Initial certification will be based upon standards and procedures developed by the Superintendent which may include the following:

1. An earned Master's degree or advanced degree of equivalent standard from an accredited college or university.
2. Possession of a valid administrative credential.
3. Completion of administrative training and background relative to the evaluation assignment.
4. An understanding of District-adopted policies and procedures for personnel supervision and evaluation.
5. An understanding of District-adopted curriculum objectives, policies, and practices, including development, implementation, and evaluation.
6. An understanding and knowledge of instructional methodologies and suitable learning environment.
7. An understanding and knowledge of techniques and procedures of instructional supervision.

Upon determining that designated administrators have demonstrated sufficient knowledge, understanding, and competency in the standards listed above, the Superintendent shall submit the name of each administrator initially certified to the Board of Education for approval.