

Downey Unified School District

CERTIFICATED PERSONNEL

STANDARDS OF PROFESSIONAL DRESS

BP 4165

The Governing Board believes that since District staff serve as role models, they should maintain professional standards of dress and grooming. Just as overall attitude and instructional competency contribute to a productive learning environment, so does appropriate dress and grooming.

The Board encourages staff during school hours to wear clothing that demonstrates their high regard for education and presents an image consistent with their job responsibilities. Clothes that may be appropriate for shop instructors, physical education teachers, or maintenance workers may not be appropriate for classroom teachers.

Employees shall not dress or groom themselves inappropriately such that the manner of dress or grooming has an adverse effect of the District's ability to deliver professional educational services, detracts from the District's public image, tends to undermine the public confidence in the District and its educational programs, or endangers the health and safety of employees or students.

This policy shall apply to all certificated and classified employees in the same manner unless their assignments provide for modified dress as approved by their supervisor.

Employees should adhere to the following guidelines:

1. All clothes must be neat, clean, not frayed, in good repair and be an appropriate size. "Distressed" clothing, such as faded blue jeans, are not acceptable.
2. Footwear must be worn at all times.
3. Clothes shall conceal undergarments at all times. See-through fabrics, halter-tops, tube tops, off-the-shoulder, spaghetti straps, low-cut tops, short skirts, or bare midriffs are prohibited.