

Downey Unified School District
CERTIFICATED PERSONNEL

SABBATICAL LEAVE

BP 4160

It shall be the policy of the Board of Education to consider the plan of a qualified staff member who has completed a minimum of seven consecutive years of service in this District for the purpose of self-improvement and benefit to the District, subject to terms and conditions approved by the Board. The Board may grant a leave of one year, or separate six-month periods, which must be commenced and completed within a three-year period.

The compensation shall be 50% of his/her regular salary and such fringe benefits as are allowed under the Master Agreement. The Board of Education shall determine the plan of compensation to be used in each case.

As a condition to being granted a sabbatical leave, every employee shall agree in writing to serve in the employ of the District for a period equal to twice the period of the leave following his/her return from the leave of absence.

A maximum of 1% of the professional staff may be on sabbatical leave at any one time.