

Downey Unified School District

CERTIFICATED PERSONNEL

MILITARY LEAVE OF ABSENCE

BP 4152

It shall be the policy of the Board of Education to grant a leave of absence to all employees for required military service. In the case of a probationary employee the period of absence shall not be counted toward permanent employee status. Within six months after the honorable discharge of an employee from the Armed Forces of the United States, he/she shall be entitled to return to the position he/she held at the time of his/her entrance into military service. Satisfactory evidence of physical and mental fitness must be presented to the District prior to reemployment.

District payments to the retirement system shall be made for the duration of this leave.