

Downey Unified School District

CERTIFICATED PERSONNEL

EARLY RETIREMENT BENEFIT PLAN

BP 4145

It shall be the policy of the Board of Education to recognize the service of those employees in the regular full-time certificated ranks having attained the minimum age of 55, who have rendered at least 10 years of credited service in a paid status to the District with at least five years of continuous service occurring just prior to retirement.

This recognition shall be given through a District early retirement program including a health and accident plan.