

Downey Unified School District  
CERTIFICATED PERSONNEL

APPOINTMENT

BP 4112

It shall be the policy of the Board of Education to approve employment of candidates for certificated vacancies upon the recommendation of the Superintendent.

The Board of Education shall review recommendations for administrative appointments in closed session in advance of notification and approval of the successful candidate for the administrative positions of principal and above.

In cases of candidates for administrative appointments interviewed by the Superintendent, he/she shall include in his/her review with the Board a listing of all qualified candidates along with his/her nomination for the position.

When employing administrative personnel who regularly come in contact with the Board of Education or upon recommendation by the Superintendent, the Board of Education may, at its discretion, interview the three highest qualifying candidates.

The Board of Education may approve or reject the recommendation of the Superintendent, at which time he/she may recommend a second candidate or withdraw all candidates and reopen the position for applicants.