

Downey Unified School District
CERTIFICATED PERSONNEL

CONDITIONS OF EMPLOYMENT

AR 4111

Work Year

All regular certificated employees are required to work a specified number of days according to the school calendar adopted annually by the Board of Education in order to receive full annual salary. Bona fide illness leave days for which the employee furnishes a doctor's certificate, if required, are considered days worked for this purpose.

Certain certificated positions may require additional days of service as established by the Board of Education or the Master Agreement.

Employment Hours

The length of the day for teachers shall be seven and one-half hours beginning 30 minutes prior to the commencement of the student day with not less than a 35-minute lunch. Non-teaching employees shall work eight hours per day. These regulations shall not conflict with such time as is necessary to fulfill professional responsibilities such as faculty meetings, conferences, workshops, and other adjunct duties as assigned.